

## ACADEMIC COUNCIL ANNUAL REPORT 2016-17

### TO THE ASSEMBLY OF THE ACADEMIC SENATE:

The Academic Council is the executive committee of the Assembly of the Academic Senate. It acts on behalf of the Assembly on non-legislative matters, advises the President on behalf of the Assembly, and has the continuing responsibility through its committee structure to investigate and report to the Assembly on matters of Universitywide concern. The Academic Council held eleven regular meetings and additional conference calls during the 2016-17 year to consider multiple initiatives, proposals, and reports. Its final recommendations and reports can be found on the [Academic Senate website](#). Matters of particular import for the year include:

### BUDGETARY ISSUES

#### *Monthly Budget Briefings*

The President, Provost, Chief Operating Officer, and other senior UC leaders updated Council each month about the progress of budget negotiations in Sacramento, the development of the 2017-18 state and University budgets, and proposed legislation affecting the University budget; a proposed tuition increase; the status of a Regents policy limiting nonresident undergraduate enrollments; efforts to secure full marginal cost funding for future undergraduate enrollments and funding for new graduate enrollments; new mechanisms to increase student housing and other facilities; efforts to ensure the health of UCRP; progress implementing the CA State Auditor report recommendations regarding UCOP budget and accounting policies and practices; and other budget matters. A subset of Council members also participated in monthly budget briefing teleconferences for faculty and senior administrators hosted by the Provost.

Council members urged UC officials to resist unrealistic enrollment mandates and to emphasize the impact of over-enrollment on educational quality. They urged administrators not to accept inadequate state funding as a “new normal,” and noted that the state is supporting UC with fewer resources just as the University expands access to more underrepresented students. They emphasized the need for UC to inform state officials about the importance of reinvesting in academic quality through measures such as reducing the student-faculty ratio; providing competitive total remuneration for faculty and staff; and increasing graduate student support. They emphasized that a nonresident enrollment cap would harm campus budgets and warned against creating a two-tier funding system through a differential cap across campuses.

#### *Resolution on In-State Tuition*

In December, Council unanimously passed a [resolution](#) supporting a proposed 2.5% tuition increase as an appropriate part of an overall budget strategy that meets the University’s needs, protects the interests of students, and provides new revenues that help restore and maintain UC’s quality. The resolution was informed by a University Committee on Planning and Budget (UCPB) analysis estimating that the increase would generate \$53M of new revenue after 33% was redistributed to lower income students through return-to-aid.

#### *Resolution on Nonresident Enrollment*

In December, Council unanimously passed a [resolution](#) urging the Regents to reject any policy cap on nonresident enrollment expressed as a fixed limit on the number or percentage of nonresident undergraduates. The resolution asked the Regents to condition any policy limiting nonresident enrollment on first securing a budget with revenues sufficient to maintain UC’s three

goals of access, affordability, and quality. The resolution was informed by a UCPB analysis showing that a 20% cap on nonresident undergraduate enrollment would create a net loss of \$56M for the three campuses over 20% and a \$14M loss of return-to-aid for CA residents.

### ***Budget Framework Initiative***

Council discussed the University's implementation of academic initiatives contained in the 2015-16 budget framework initiative agreement with the Governor. The discussions focused on the specific initiatives for which Senate divisions and systemwide committees were responsible or closely involved, including the examination of policies on the University's acceptance of use of alternative credits. The Council also concentrated on two initiatives the University was not addressing to the State's satisfaction: 1) expanding transfer enrollments to meet a 2:1 freshman-to-transfer ratio target at all campuses except Merced; and 2) expanding the use of "activity-based-costing" to enhance understanding of the cost of instruction.

### ***Concerns about 2017-18 State Budget Bill***

In June, Council wrote to President Napolitano [expressing concerns](#) about the budget bill sent to the Governor by the Joint Legislative Budget Conference Committee. The letter criticized the bill's emphasis on withholding \$50 million from the UC budget based on an alleged lack of progress on the 2:1 freshman-to-transfer ratio target and "activity-based-costing," described how adherence to an arbitrary ratio at every undergraduate campus is not in the spirit of the Master Plan and would harm students, and noted how appropriating the UCOP budget separately from campus budgets could harm campuses that rely more heavily on state funds by disrupting the equitable flow of funds to campus departments.

### ***Framework for UC's Growth and Support***

Provost Dorr briefed Council at multiple meetings on the Framework for UC Growth and Support project, an effort to develop a long-range vision for the optimal growth and support of the University to the year 2040, and later her decision to suspend the project. Council members urged UCOP to involve faculty in the exercise to help ensure realistic and credible visioning scenarios. The Senate chair and vice chair and other faculty participated in a systemwide meeting about the Framework in April. The process highlighted the magnitudes of current capital liabilities at all campuses.

## **FACULTY WELFARE ISSUES**

### ***UCFW Report on Domestic Partner Benefit Equity***

In February, Council endorsed a University Committee on Faculty Welfare (UCFW) [report](#) calling on UC to extend health and welfare benefits to the domestic partners of all active UC employees and retirees, regardless of gender or age. The report urges the University to increase the fairness of UC's benefits structure by changing current policy prohibiting opposite-sex domestic partners of UC employees from accessing the same health and welfare benefits as same-sex domestic partners unless one partner is 62 years or older. In contrast, there is no age requirement for opposite-sex domestic partner survivors to receive UC pension and retirement benefits.

### ***Letters on Faculty Salaries and the Salary Scales***

In May, Council [endorsed a joint letter](#) from UCFW, UCAP, and UCPB concerning the distribution of a 3% faculty salary increase program planned for 2017-18. Council's letter to President Napolitano conveys the high priority that should be placed on fixing the published

salary scales by bringing them closer to market reality, and attaches a white paper authored by the Senate chair and vice chair discussing the importance of maintaining competitive salary scales that have a meaningful connection to UC's merit review-driven academic salary scale and step system.

### ***Retiree Health***

In June, Council [endorsed](#) a UCFW letter opposing a proposed Regents item that would have removed the 70% floor for aggregate expenditures on retiree health, and allowed placement of a cap on the rate of growth of the maximum UC employer contribution to an individual retiree's health coverage at 3%. UCOP responded to the concerns expressed in the letter by postponing discussion of the item to November 2017. To date, the proposed cap of 3% has not been justified, nor have its impacts on retirees or on the University's operations been adequately explained.

### ***Public Safety Task Force***

Council endorsed UCFW's proposed charter for a temporary systemwide Academic Senate Public Safety Task Force charged with 1) reviewing the UC police policy manual (the "Gold Book") and other systemwide policies related to public safety and 2) determining the need for a permanent standing systemwide public safety advisory board that could advise UCOP on policing policy and review annual reports from campus public safety advisory boards. The task force is expected to meet in fall 2017 and complete its work by the end of the calendar year.

## **ADMISSIONS ISSUES**

### ***Policy on Augmented Review in Undergraduate Admissions***

The Council chair asked BOARS to lead the Senate's response to a request from President Napolitano for a systemwide policy on the use of letters of recommendation in undergraduate admissions that is uniform across campuses. BOARS crafted a policy on Augmented Review in Undergraduate Admissions that allows letters on a limited basis. Following [approvals](#) by the Council and the Assembly of the Academic Senate, the Regents voted unanimously in July to adopt the policy, now codified as [Regents Policy 2110](#). The policy outlines guidelines and criteria for an additional review of applicants who fall in the margins for admission, but whose initial application yields an incomplete picture of their qualifications or presents extraordinary circumstances that invite further comment. It outlines three types of supplemental information a campus may request from up to 15% of applicants: 1) a questionnaire inviting the candidate to elaborate on special talents, accomplishments, extraordinary circumstances, and their school/home environment; 2) 7<sup>th</sup> semester grades; and 3) up to two letters of recommendation. In the event letters of recommendation are requested, campuses can prompt for specific information desired, rather than asking for a broad-based letter of recommendation. BOARS will include experience with Augmented Review in its annual report on Comprehensive Review.

### ***Compare Favorably Policy***

The Council chair asked BOARS to lead the Senate's response to the President's request for a full evaluation of the "Compare Favorably" policy for nonresident admission. A 2016 State audit report criticized the policy and UC's nonresident admission and enrollment practices. In July, Council approved BOARS's [report to the President](#) that summarizes the Committee's work over the year to discuss issues associated with comparing residents and nonresidents and to analyze several alternative measures for the compare favorably evaluation. BOARS concludes in the report that the existing policy provides appropriate flexibility for campuses while maintaining the

University's primary responsibility to California students and ensuring that campuses are admitting nonresidents who perform at least as well as California residents.

## **SEXUAL HARASSMENT POLICY**

Council was closely engaged in the University's efforts to update policies on sexual violence and sexual harassment, improve reporting procedures and resources for responding to prohibited conduct, and clarify processes for investigating and adjudicating cases in which faculty are accused. The Council consistently affirmed its support for maintaining strong and clear disciplinary processes for faculty misconduct.

### ***Proposed Amendments to APM 015 and 016 and Senate Bylaw 336***

Council facilitated a systemwide Senate review of proposed revisions to APM 015 and APM 016, implementing policy revisions recommended by the Administration-Senate Joint Committee on investigation and adjudication processes for sexual violence and harassment cases involving faculty. The systemwide review also included consideration of a set of conforming amendments to Senate Bylaw 336 addressing procedures and timelines for Privilege and Tenure proceedings in discipline cases. In a December 2016 [letter to the administration](#), Council requested additional amendments to APM 015 and 016 to address concerns raised by Senate reviewers. Council approved the final amended revisions in January. The Assembly approved [the APM revisions](#) in February, and [the Bylaw 336](#) revisions in June. Council also decided to establish a joint work group to discuss further revisions suggested during the systemwide reviews that were not directly related to the revisions proposed as a result of Joint Committee recommendations.

### ***Meeting with Title IX Coordinator***

In April, Council met with UC's systemwide Title IX Coordinator to discuss the systemwide implementation of the Joint Committee's recommendations; the expected composition, membership, and scope of local Peer Review Committees charged with advising chancellors on appropriate actions in cases of sexual harassment /violence involving members of the faculty.

## **UNDERGRADUATE EDUCATION ISSUES**

Council asked the University Committee on Educational Policy (UCEP) to lead the Senate's response to a state Budget Framework Initiative that asked the University to review alternative means of earning credit that may reduce time to degree.

### ***UCEP Report on Re-examination of Alternative Credit – Credit by Examination***

In October, Council endorsed and forwarded to Provost Dorr a UCEP [report](#) on the Academic Senate's Credit by Examination policy ([Senate Regulation 620](#)), which provides a mechanism for students to earn credit for a course based on their performance on an exam. In the report, UCEP recommends best practices to eliminate inconsistencies in the application of Credit by Examination across UC campuses.

### ***UCEP Report on Re-examination of Alternative Credit – Advanced Placement Exams***

In November, Council endorsed and forwarded to Provost Dorr a UCEP [report](#) on campus policies for awarding UC credit for Advanced Placement (AP) exams taken prior to college matriculation, and for applying that credit to UC graduation requirements for specific majors and/or for general education requirements. In the report, UCEP recommends best practices for approaching AP units.

### ***UCEP Investigation of Policies and Practices for Student-led Courses***

The Council chair asked UCEP to lead the Senate’s response to a request from President Napolitano for a review of campus policies, procedures, and best practices for undergraduate student-led courses. In its February 2017 [report](#), UCEP summarizes each campus’s policies and notes that there is a high degree of policy uniformity in terms of faculty oversight. UCEP reports that campuses ensure quality by requiring a faculty mentor or supervisor to participate in the design—and often delivery—of the course, and campus curriculum committees provide additional oversight. Several campuses also require or encourage training in pedagogy for the student instructor to help ensure the quality of the course.

## **GRADUATE EDUCATION ISSUES**

### ***Degree and School Approvals***

Following recommendations from CCGA, Council approved the following schools and degree programs. CCGA was responsive and efficient in its reviews, often approving proposals in sixty or fewer days. CCGA members worked closely with the campuses to hone and strengthen the proposals to ensure they met the University’s standards for educational excellence prior to approval.

- [Master of Real Estate Development and Design \(MRED+D\) at UC Berkeley](#) (8/17)
- [Master of Public Health \(MPH\) at UC San Diego](#) (7/17)
- [Master of Management \(M.M.\) at UC Merced](#) (6/17)
- [Master of Conservation and Restoration Science \(MCRS\) Degree at UC Irvine](#) (3/17)
- [Master of Science in Business Analytics \(MSBA\) at UC Irvine](#) (2/17)
- [Sue and Bill Gross School of Nursing at UC Irvine](#) (12/16)
- [Conservation of Material Culture Graduate Program at UC Los Angeles](#) (12/16)
- [Master of Finance \(M.F.\) Degree at UC Irvine](#) (12/16)
- [Master of Embedded and Cyber-Physical Systems \(MECPS\) at UC Irvine](#) (9/16)
- [Name Change: UC Santa Cruz College Eight to Rachel Carson College](#) (9/16)

### ***Revised Policy on PDSTs***

In January, Council sent a [letter](#) to Provost Dorr summarizing responses from the systemwide Senate review of proposed revisions to Regents Policy on Professional Degree Supplemental Tuition (PDST). The letter expressed support for the policy shift from justifications for PDSTs based on other programs’ charges, to justifications for PDSTs based on the needs of the program at UC, as well as other changes to the policy that clarify, streamline, and add flexibility.

### ***Graduate Program Reviews***

Council discussed the administration’s request to the Senate to expedite its review of new graduate programs and titles. Practice has been for Council to consider proposed new graduate programs when the Academic Assembly is not scheduled to meet for greater than 30 days. Rather than waiting for the next scheduled Council meeting, Council agreed that it could also help reduce the time between CCGA’s approval and the final Council/Assembly action by receiving new programs over email for one week “consent calendar” approval, while reserving the right to request discussion of any proposal at an in-person meeting.

## **DIVERSITY AND EQUITY ISSUES**

### ***UCAADE Recommendations for Future Faculty Salary Equity Analyses***

In September, Council [endorsed best practice recommendations](#) from the University Committee on Affirmative Action, Diversity, and Equity (UCAADE) for future campus analyses of faculty salary equity on the basis of gender and ethnicity. Council asked UCOP to distribute the best practices to campus Executive Vice Chancellors, Vice Provosts for Academic Personnel, and other relevant administrators for review and feedback, noting that the recommendations will help illuminate factors contributing to and perpetuating inequities, as well as subsequent actions campuses may take to address them. Senate division chairs also circulated the recommendations to campus committees for discussion and feedback.

### ***Support for Undocumented Students and Immigrants***

Following the national election, Council was concerned about potential changes to immigration policies such as the Deferred Action on Childhood Arrivals (DACA) program, and it strongly supported the University's efforts to protect the rights of undocumented students and other immigrants. Council was also concerned about the effect of new immigration restrictions on foreign students and scholars. In December, Council issued a [statement](#) endorsing the University's *Statement of Principles in Support of Undocumented Members of the UC Community*. It also [endorsed](#) a joint statement from UCFW, CCGA, UCAADE, UCEP, and UCORP in February opposing President Trump's Executive Order barring citizens of seven Muslim majority countries entry into the United States.

### ***UCAADE Recommendations for Increasing Faculty Diversity***

The UCAADE chair briefed Council about a set of best practice recommendations for enhancing UC faculty diversity the Committee discussed with President Napolitano at a special meeting. The recommendations include several strategies to better attract and retain diverse candidates: cluster hiring, Targets of Opportunity, increased use of pipeline programs such as the President's Postdoctoral Fellowship (PPFP), and other financial incentives. UCAADE also emphasized the importance of building and sustaining a critical mass of diverse faculty on a campus and in individual departments.

### ***Faculty Diversity Project Advisory Group***

Vice Provost Carlson briefed Council about a pool of state funding (\$2M) set aside in the 2016-17 budget to support faculty diversity, and a UCOP request for campus proposals to use up to \$600K of the funding on plans to hire a more diverse faculty in a specific unit. The chairs of UCAADE and UCAP represented the Academic Council on the advisory group that selected projects. The vice chair of UCAADE also served as the Merced representative on the advisory group.

## **RESEARCH ISSUES**

### ***Consultation with the Vice President***

UCOP's new Vice President for Research and Graduate Studies Art Ellis joined Council at two meetings to discuss his priorities and goals around research innovation and entrepreneurship, promoting research opportunities for undergraduates, increasing international and multi-campus research collaborations, collective excellence in research, and UC's participation in a joint NIH initiative focused on enhancing diversity in postdoctoral and faculty hiring in the biomedical sciences.

### ***National Laboratories***

UCOP's Vice President for Laboratory Management Kim Budil joined two Council meetings to brief Council about UC's oversight of three Department of Energy (DOE) national laboratories; the research and national security work undertaken at the labs; UC's use of the DOE management fee to fund research collaborations between lab scientists and faculty and graduate students on UC campuses; and UC's efforts to prepare for the upcoming re-competition for management of the Los Alamos National Laboratory.

## **UC HEALTH AND CLINICAL AFFAIRS**

### ***UC Health Briefing***

UC Health Executive Vice President Stobo and UC Self-Funded Health Plan Director Tauber joined Council in January to discuss the governance structure for UC Health and the University's health benefit plans, health plan enrollment results for 2017, and UC's self-funded plans. Also joining the meetings were Regents Health Services Committee Senate Representative Joel Dimsdale and UC Faculty Welfare Health Care Task Force Chair Robert May, who described the work of their respective committees.

### ***Clinical Affairs Task Force***

Council discussed a potential charge and framework for a new Academic Senate Clinical Affairs Task Force intended to increase the Senate's involvement in the UC Health enterprise and ensure the communication of faculty perspectives about the quality of clinical services, education, and research in the context of the UC Medical Centers' expanding networks and affiliations. Ultimately Council took no action concerning the task force beyond approving the concept.

## **REVIEW OF LSOE/TEACHING PROFESSOR SERIES**

Council facilitated a systemwide Senate review of proposed revisions to APM sections related to the Lecturer with Security of Employment (LSOE) series. Council endorsed the concept of a new title series to replace LSOE that includes a rank and step system, sabbatical privileges, and a research requirement emphasizing either pedagogy or research in the underlying discipline, and that precludes new hires in the LSOE series. Council did not endorse the title proposed for the series—"Teaching Professor." It agreed to convene a working group to address the concerns and questions raised by Senate reviewers and give more specific guidance to the administration about the next round of proposed revisions.

## **JOINT MEETING WITH CAMPUS EXECUTIVE VICE CHANCELLORS**

In October, Council met with the Council of Vice Chancellors and Provost Dorr to discuss issues of common interest to faculty and administrators, including the University budget, the consequences of adding 10,000 undergraduates on the physical and educational capacity of the campuses; the policy cap on nonresident undergraduates; alternative revenue strategies; and the need to restore and enhance quality.

## **MEETING WITH REGENT JOHN PÉREZ**

In March, Regent John Pérez joined Council for a wide-ranging discussion of critical issues facing the University, including the University budget and state funding, nonresident enrollment, faculty diversity, and the importance of the University's research and graduate education mission.

## **GOVERNANCE**

### ***Revisions to Senate Bylaw 182***

Council facilitated a systemwide Senate review of the University Committee on International Education's (UCIE) proposed revisions to [Senate Bylaw 182](#) that formally expand UCIE's charge into a broader range of international topics and activities. Following the review, and subsequent amendments made to address concerns raised in the review, Council endorsed the revisions. The Assembly [approved](#) them in June.

### ***Senate Representative to Regents Committee on Health Services***

Council voted to re-appoint UCSD Professor Joel Dimsdale Senate representative to the Regents Committee on Health Services for an additional term ending June 30, 2018.

### ***ACSCOLI***

Council voted to extend the term of the Academic Council Special Committee on Lab Issues (ACSCOLI) to 2028.

### **OTHER BRIEFINGS**

***Presidential Briefings:*** President Napolitano joined Council each month to exchange views with faculty about a range of topics, including the University budget, enrollment funding, diversity, health care and benefits, alternative revenue sources for the University, Presidential initiatives, proposed legislation affecting the University, the impact of new immigration policies and the University's efforts to protect the privacy and civil rights of undocumented students, and events such as Grad Slam and International Thinking Day.

***UCOC Briefings:*** University Committee on Committees (UCOC) Chair Bob Clare joined Council at two meetings to discuss UCOC's process of appointing the chairs and vice chairs of systemwide Senate committees and other Senate bodies, and its efforts to increase diversity in Senate service.

***Admissions Briefing:*** In January, Associate Vice President Handel briefed Council on fall 2017 application outcomes, the status of the UC Transfer Pathways project, and efforts to close transfer articulation gaps.

### **OTHER ISSUES**

***Senate Regulation 630.D.*** Council and Assembly [approved](#) revisions to Senate Regulation 630.D proposed by UCEP, recognizing the Natural Reserve System California Ecology and Conservation course as a systemwide course that can satisfy UC's senior residence requirement as stipulated in SR 630.

***Amendment to Senate Bylaw 125.B.14:*** Council and Assembly [approved](#) an amendment to Senate Bylaw 125 codifying Council's authority to select a Senate nominee to the Health Services Committee of the Board of Regents.

***Maximum Out of Pocket Costs:*** In November, Council [endorsed a letter of concern](#) from UCFW that the consolidation of maximum out-of-pocket (MOOP) expenses in UC Care will reduce benefits and increase costs for UC Care subscribers with the highest medical and pharmacy costs.



***Support for Ongoing Funding of Faculty Exit Surveys:*** In December, Council endorsed a [letter](#) from UCFW in support of ongoing funding for exit surveys of departing UC faculty.

***Presidential Policy on International Activities:*** In December, Council sent a [letter](#) to Vice Provost Carlson summarizing comments received from Senate divisions and systemwide committees to the review of a proposed Presidential Policy on International Activities, expressing significant concerns about the policy.

***G-28 Travel Regulations:*** In February, Council sent a [letter](#) to Vice Provost Carlson summarizing responses from the systemwide Senate review of proposed revisions to UC's G-28 Travel Regulations, expressing general support for the proposed revisions but recommending a few additional clarifications.

***UC Retirement Savings Program Fee Allocation:*** In March, Council [endorsed](#) UCFW's recommendation to support a plan developed by the Office of the Chief Financial Officer and Human Resources at UCOP for changing the administrative and record keeping fee assessment structure for the University Retirement Savings Program.

***Presidential Unmanned Aircraft System Policy:*** In May, Council sent a [letter](#) to Vice Provost Carlson summarizing responses from the systemwide Senate review of a proposed policy on Unmanned Aircraft Systems (Drones), requesting additional revisions to the policy.

***Proposed Presidential Policy on Export Controls:*** In June, Council sent a [letter](#) to Vice Provost Carlson summarizing responses from the systemwide Senate review of a proposed Presidential Policy on Export Controls, requesting additional revisions to the policy.

***Changes to Retirement Savings Plan Funds Menu:*** In June, Council [endorsed](#) a UCFW recommendation in support of a UCOP proposal to implement changes to the UC Retirement Savings Plan funds menu in fall 2017.

***Support for the University's Open Access Mission:*** In June, Council [endorsed](#) three letters from the University Committee on Library and Scholarly Communication (UCOLASC) supporting issues related to the University's Open Access mission, including a statement on *Commitment to Free and Open Information, Scholarship, and Exchange*.

***UCOPE Recommendations for the Revised SAT and ACT and ELWR:*** In July, Council endorsed recommendations from the University Committee on Preparatory Education for the revised SAT and ACT and the University's Entry-Level Writing Requirement.

***UCAF Statement on the Anti-Semitism Awareness Act:*** In July, Council sent a [letter](#) to President Napolitano endorsing a statement of concern from the University Committee on Academic Freedom about the Anti-Semitism Awareness Act passed by the U.S. Senate in 2016.

***UCAF Statement on the Free Exchange of Information:*** In August, Council sent a [letter](#) to President Napolitano endorsing a University Committee on Academic Freedom statement affirming that free speech is a key principle on which the University is founded.

***Revised Presidential Policy on Electronic Information Security:*** In August, Council sent a [letter](#) to Vice Provost Carlson summarizing responses from the systemwide Senate review of a proposed policy on Electronic Information Security.

## **REVIEW OF THE ACADEMIC PERSONNEL MANUAL (APM)**

Council reviewed several proposed modifications to the Academic Personnel Manual in addition to the revisions to APMs 015 and 016 related to sexual misconduct policy. In October, Council approved [Technical Revisions to APM 190, Appendix G](#) related to the administration of summer salary benefits. In February, it [requested](#) additional clarifications to a set of proposed revisions to Presidential Policy on Nondiscrimination and Affirmative Action and additional amendments to APM 015. In March, Council sent a [letter](#) requesting additional clarifications to a set of proposed revisions to APM 278 and APM 210-6 concerning the duties and responsibilities of the Health Sciences Clinical Professor title and advancement criteria for individuals in the title.

## **TASK FORCES AND SPECIAL COMMITTEES**

Council members participated on the following task forces and special committees:

- Academic Planning Council
- UC Davis and UC Berkeley Search Committees
- Provost Search Committee
- Innovative Learning Technology Initiative Steering Committee
- Faculty Diversity Initiative Project Advisory Group
- Executive Budget Committee

## **RELATIONS WITH OTHER GOVERNING BODIES**

*The Board of Regents:* The Academic Council Chair and Vice Chair executed their roles as faculty representatives to the Regents throughout the year, acting in an advisory capacity on Regents' Standing Committees, and to the Committee of the Whole.

*ICAS:* The Senate Chair and Vice Chair and the chairs of BOARS, UCOPE, and UCEP attended meetings of the Intersegmental Committee of the Academic Senates in Oakland and Sacramento. ICAS represents the faculty Senates of the three higher education segments.

## **ACKNOWLEDGEMENTS**

We express our gratitude to all members of the UC Office of the President for their hard work and productive collaboration with the Senate over the past year. In particular, we thank the senior UC managers who, as consultants to the Academic Council, were vital to our meetings: President Janet Napolitano; Provost and Executive Vice President Aimée Dorr; Executive Vice President and Chief Financial Officer Nathan Brostrom; Chief Operating Officer Rachael Nava; Vice Provost for Academic Personnel Susan Carlson; Vice President Kimberley Budil; Vice President Art Ellis; Associate Vice President Stephen Handel; Associate Vice President Kieran Flaherty; Operating Budget Director David Alcocer; General Counsel Julia Friedlander and Deputy to the Vice President for Student Affairs Jerlena Griffin-Desta; and Title IX Coordinator Kathleen Salvaty.

James Chalfant, Chair  
Shane White, Vice Chair

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Susan Cochran, Los Angeles  
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**Senate Committee Chairs:**

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Amani Nuru-Jeter, UCAADE  
Theofanis Tsoulouhas, UCAP  
Barbara Knowlton, UCEP  
Lori Lubin, UCFW  
Isaac Martin, UCORP  
Bernard Sadoulet, UCPB

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