

ACADEMIC COUNCIL ANNUAL REPORT 2022-23

TO THE ASSEMBLY OF THE ACADEMIC SENATE:

The Academic Council is the executive committee of the Assembly of the Academic Senate. It acts on behalf of the Assembly on non-legislative matters, advises the President on behalf of the Assembly, and has the continuing responsibility through its committee structure to investigate and report to the Assembly on matters of University-wide concern. In the 2022-23 academic year, the Academic Council held 11 regular meetings to consider multiple initiatives, proposals, and reports. Council's final recommendations and reports may be found on the [Academic Senate website](#). Matters of particular importance for the year are summarized below.

PANDEMIC RESPONSES

As the Covid-19 pandemic emergency receded, the Council resumed a hybrid schedule and convened four meetings at UC Office of the President (UCOP). Although pandemic discussions were less prominent, President Drake provided regular updates to the Council on Covid case rates, mitigation strategies, and related concerns during each meeting. Despite a sense of a welcomed returning to a semblance of normalcy, Council members acknowledged mixed emotions because of lingering issues such as fatigue, anxiety, and other ongoing pandemic repercussions affecting faculty. In dialogues with senior UC leaders, the Council underscored the necessity for resources to aid affected faculty members and urged leaders to prompt campuses to implement recommendations from the Mitigating Covid-19 Impacts on Faculty Working Group. Council issued several reports and letters addressing the continued aftermath of the pandemic.

2022 UC Faculty Survey: Council sent a [report](#) summarizing outcomes from the spring 2022 Senate survey of UC faculty and instructors to President Drake and Senate division chairs. This survey collected insights on faculty/instructor experiences with remote and hybrid instruction during the pandemic, as well as on the personal toll of the pandemic on their professional and family lives. The report distilled these findings and proposed recommendations to both systemwide and campus administrations, focusing on alleviating pandemic effects on faculty and students while bolstering support for instruction and research.

Guidance for Review of Academic Personnel: Council [endorsed](#) a letter from the University Committee on Academic Personnel offering guidance to campus Committees on Academic Personnel, departments, and faculty in regards to the preparation and review of academic personnel files where the individual's work was affected by the Covid-19 pandemic.

Vaccine Policy: Council submitted a summary of [comments](#) from the systemwide Senate review of the proposed Presidential Policy on Vaccination Programs. The Council advocated for upholding a mandate for the Covid-19 vaccine primary series, while also highlighting the importance of a balanced approach that accommodates exceptions and provides ways to opt out given the now endemic nature of Covid-19 and the waning of a hope for its eradication.

Covid Impacts Workgroups: Two joint systemwide Senate/Administration workgroups were formed to discuss post pandemic issues. The Achievements Relative to Opportunities (ARO) Workgroup, co-chaired by Vice Provost for Academic Personnel and Programs Douglas Haynes and University Committee on Academic Personnel (UCAP) Chair Francis Dunn, aimed to address achievements within the context of evolving opportunities. The Academic Planning Council (APC) Workgroup on Faculty Mission Priorities & Balance Post-Pandemic, co-chaired

by Vice Provost Haynes and UCD Division Chair Ahmet Palazoglu, will focus next academic year on recalibrating faculty mission priorities.

GRADUATE STUDENT STRIKE AND POST-STRIKE GUIDANCE

In response to a strike action initiated on November 14 by unionized academic workers from four UC academic employee groups, including graduate student researchers (GSRs) and teaching assistants (TAs), the Council chair and vice chair collaborated on a series of guidance letters to faculty. These letters aimed to assist faculty in navigating instructional matters within the context of their professional duties and the rights and responsibilities of graduate students. These letters included the following:

- [Strike Guidance from Senate Leadership](#) (11/22)
- [Guidance on Evaluating Academic Progress](#) (11/22)
- [Guidance on Effort Reporting for Grants and Contracts](#) (12/22)
- [Post-Strike Guidance on University Service and Compensation for Faculty](#) (1/23)
- [Guidance on Work Effort Reporting for Contracts and Grants](#) (2/23)
- [Post-Strike Guidance on University Service and Compensation for TAs, GSRs, and Postdoctoral/ Academic Researcher Employees](#) (1/23)

Throughout the strike, Council received briefings from the Office of Academic Personnel and Programs (APP) and UC Labor Relations on the status of negotiations. President Drake and other senior leaders also shared their perspectives. Council supported the right of students to organize for better pay and working conditions, but individual members also expressed concern that unionization would: complicate the faculty-student educational relationship; increase costs for employing students making it less feasible for faculty to maintain GSR and TA positions without additional administrative support; and lead to contractions in graduate student opportunities for admission and employment. Council members asked for clearer and more detailed communication from UCOP to campuses about implementation of the new contracts and from UC Labor Relations during future collective bargaining. They noted that the exclusion of faculty expertise from the bargaining process caused misunderstandings to persist longer than necessary and that greater engagement with faculty is needed in the future to ensure better preventive measures and response plans.

Following the strike, Council continued to meet regularly with APP and senior leaders to discuss these and other concerns. Council members provided input into a post-strike “reflections and opportunities” effort examining best practices for communication and collective bargaining. They encouraged administrators to expand investments in graduate education to help maintain quality and the current size of the graduate student population, including by providing central support for cost increases. Discussions between Council and APP also addressed the fundamental nature of labor vs. academic studies, the effect of unionization and the University’s response to unionization on the UC academic culture, the roles and responsibilities of faculty and students under the contracts, and the faculty role in managing academic student employees.

Guidance for Academic Personnel Reviews and Directed Studies Courses: Council [endorsed](#) a UCAP letter providing guidance on merit and promotion reviews for faculty candidates whose research and/or teaching suffered adverse effects due to the strike. The Council also approved [guidelines](#) from the Coordinating Committee on Graduate Affairs (CCGA) aimed at clarifying academic and mentorship expectations within directed studies courses (commonly known as 299

or 599 courses). These guidelines sought to differentiate between the academic work of graduate students and tasks covered by an employment contract.

APC Workgroup: Council members participated in an Academic Planning Council (APC) Workgroup on the Future of UC Doctoral Programs. Co-chaired by UCI Vice Provost for Graduate Education & Dean of the Graduate Division Hayes, and UCSB Senate Division Chair Scott, the workgroup embarked on a mission to explore innovative pedagogical and financial models for graduate education and training. The workgroup's deliberations commenced in late spring and are ongoing, with preliminary recommendations forthcoming in fall 2023.

UNDERGRADUATE ADMISSIONS

Council devoted significant time to undergraduate transfer issues and to responding to state legislation on transfer policy. The Council supported maintaining a student-centered approach to UC transfer admissions that maintains the faculty's authority over defining appropriate academic preparation for majors and student access to a comprehensive review of general education and major preparation. The Council was concerned that several legislative approaches to transfer failed to recognize differences between UC and the California State University (CSU) and would lead to unintended consequences, including less prepared students and less diversity in the transfer pool.

Introduction of Cal-GETC: Following a systemwide Senate review, Council approved a new Senate Regulation 479, which established the California General Education Transfer Curriculum (Cal-GETC). Cal-GETC was designed by the Intersegmental Committee of the Academic Senates (ICAS) in response to California Assembly Bill 928 (Berman), which called for the establishment of a “singular lower-division general education pathway that meets the academic requirements” for transfer admission from the California Community Colleges (CCC) to both UC and CSU. The UC Assembly [issued](#) its final approval of Cal-GETC in December. The Assembly also [approved](#) technical updates to the Cal-GETC in June, to clarify the general education transfer curriculum requirements for CCC students planning for transfer admission to UC and CSU.

Establishment of ACSCOTI: Council established the Special Committee on Transfer Issues (ACSCOTI) in March 2022 to offer guidance on policies and processes pertaining to transfer. ACSCOTI Chair Chalfant joined Council's January and July meetings to discuss ACSCOTI's work and goals. These include identifying common pathways in each Associate Degree for Transfer (ADT) major that can prepare students for transfer to either CSU or UC, reviewing and updating the UC Transfer Pathways to support additional alignments, and developing new UC Transfer Pathways.

Assembly Bill 1749: The Council opposed California Assembly Bill (AB) 1749 (McCarty), which would require UC to give priority admission to CCC students who complete an ADT with a 3.0 GPA. Council also endorsed an ACSCOTI position paper on AB 1749. Chair Cochran sent an opposition [letter](#) to the California Senate Education Committee. Vice Chair Steintrager [testified](#) at a state Education Committee hearing on the bill in Sacramento.

Senate Transfer Guarantee Proposal: Senate leaders proposed an alternative transfer admission guarantee proposal that ensures UC admission for CCC transfer applicants who fulfill both the Cal-GETC requirements and a UC Transfer Pathway with a satisfactory GPA, and worked with the Provost's office to propose the guaranteed pathway to the Governor and State legislature.

Mathematics/Subject Area C: Council sent a [statement](#) to the Board of Admissions and Relations with Schools (BOARS) affirming BOARS' role in shared governance and endorsing the committee's vote to form a UC faculty workgroup that will make recommendations to BOARS on criteria for the Advanced Mathematics categories of subject area C and criteria for Advanced Mathematics to validate (substitute for) the Algebra II/Mathematics III requirement.

AB 928 Committee: AB 928 Committee: Chair Cochran served on the ADT Intersegmental Implementation Committee (AB 928 Committee) created by Assembly Bill 928 to enhance communication and coordination across the higher education segments around the goal of making the ADT the primary transfer pathway between the CCC and UC and CSU.

UNDERGRADUATE EDUCATION

Online Education: Certain administrators and UC regents sought faculty support for fully online undergraduate degrees developed by individual departments. Their objective was to increase access to UC-quality education for more students and promote campus autonomy in decision-making. Council discussed questions related to online courses, majors, and minors, and the viability and possible role of fully online degrees. Council was concerned about allowing financial and space considerations to drive academic decisions about online education. It observed that campuses would need significant new resources to develop high-quality online courses to meet the demands of a fully online degree. It questioned the premise that a fully online degree could be designed to provide the same opportunities and experiences as an in-person degree and warned that fully online degrees could create two distinct categories of undergraduates, and disproportionately benefit well-resourced campuses and affluent students. Council engaged with the provost on these topics. The University Committee on Educational Policy (UCEP) took the lead on these issues as described below.

White Paper on Online Programs: Council [endorsed](#) a UCEP white paper titled "Understanding Online Undergraduate Degree Programs: Definitions, Status, Process, and Questions at the University of California." The paper synthesized insights and feedback from campus Committees on Educational Policy regarding online undergraduate degree programs. It also highlighted specific metrics related to online course and program design, content, and pedagogy that can serve as references to campuses as they develop online majors and minors.

Amendments to Senate Regulation 610 and 630: Following a systemwide review, the Assembly [approved](#) revisions to Senate Regulations 610 and 630 as proposed by UCEP. The amendments updated the residency prerequisite for an undergraduate bachelor's degree by adding a "campus experience requirement" that mandates all undergraduates complete a minimum of six units of in-person courses during a quarter/semester for one year, with the in-person course defined as having at least 50% of instruction occur face-to-face. The revision effectively closed a loophole that could have enabled both students on their own and campuses to create fully online degree programs through individually approved online courses and may have led to students having limited or no access to on-campus resources. The change not only safeguards against such scenarios but also permits campuses to experiment with online majors and minors.

Creative Technologies BA: On the recommendation of UCEP, Council [endorsed](#) UC Santa Cruz's proposal to establish a Creative Technologies Bachelor of Arts degree. This program represents a pioneering endeavor within the UC system as the first fully online major, and fully adheres to the campus experience requirement stipulated in Senate Regulation 630.E.

Principles and Standard Terminology Guide: Council [endorsed](#) a set of recommendations from UCEP aimed at assisting campuses in the planning and evaluation of proposals for online undergraduate programs. These guidelines underscore principles for maintaining quality and student engagement in online education, ensuring it aligns with the standards of in-person programs. The Council also endorsed a standard terminology guide developed by UCEP and CCGA for distance education courses and programs. This guide offers consistent definitions derived from accrediting agency guidelines and federal regulations and will contribute to enhanced clarity and uniformity of terminology across the UC system.

Academic Integrity: Council [endorsed](#) a UCEP letter with recommendations to faculty about how to combat academic dishonesty and intellectual property and copyright violations.

PREPARATORY EDUCATION

ELWR Task Force Report: Following a systemwide Senate review, Council approved the report of the Senate's Entry Level Writing Requirement (ELWR) Task Force and a revision to Senate Regulation 636, later [approved](#) by the Assembly. The report proposed several principles to guide ELWR placement methods, and the revision reflects the principle of the ELWR as an instrument of equity and inclusion, and establishes an ELWR Coordinating Committee to advise the University Committee on Preparatory Education (UCOPE) about the use of the requirement.

UC ELWR Fee: Council [wrote](#) to President Drake on behalf of UCOPE seeking confirmation that the revenue from the new student ELWR fee would be used only to support writing placement at the campuses.

Recommendations on ELWR Satisfaction and the Digital SAT: Council [endorsed](#) recommendations from UCOPE related to methods for satisfying the ELWR. Council also supported an [additional](#) UCOPE recommendation concerning the use of scores from the Digital SAT Reading and Writing test being introduced in January 2024.

GRADUATE EDUCATION

Degree and School Approvals: Following recommendations from CCGA, the University Committee on Planning and Budget (UCPB), and UCEP, Council approved the following degree programs, schools, and simple name changes. CCGA was responsive and efficient in its reviews and worked closely with the campuses to hone and strengthen proposals to ensure they met UC standards for educational excellence.

- [Pre-Proposal for UCI School of Population and Public Health \(SPPH\)](#) (1/23)
- [Master of Computational Social Sciences \(MCSS\) at UCB](#) (1/23)
- [Master of Data Science in Health \(MDSH\) at UCLA](#) (2/23)
- [Master of Advanced Study in Engineering \(MAS-E\) at UCB](#) (4/23)
- [Pre-Proposal for UCSD School of Computing, Information, & Data Sciences \(SCIDS\)](#) (4/23)
- [College of Computing, Data Science and Society \(CDSS\) at UCB](#) (4/23)
 - [Conditions of Approval for CDSS](#) (4/23)
- [Master of Management \(MM\) at UCD](#) (5/23)
- [Master of Climate Solutions \(MCS\) at UCB](#) (6/23)
- [Master of Biotechnology \(MBT\) at UCB](#) (7/23)

APC Workgroup Report: In September, Council endorsed the [report and recommendations](#) of the APC Workgroup on the Review and Approval of Master's Degree Programs. The Workgroup was charged to evaluate systemwide review processes for master's degree proposals and the potential move of delegated authority for approving master's programs from UCOP and the systemwide Senate to the divisional Senates and chancellors. It concluded that the existing process is efficient and effective, and that CCGA's continued role in reviews should be preserved.

RESEARCH

Multi-campus Research Unit (MRU) Reviews: Council approved reports from two University Committee on Research Policy (UCORP) Five-Year MRU Reviews: the [UC Institute of Transportation Studies](#) and the [UC Institute for Mexico and the United States \(UC MEXUS\)](#). As specified by the Compendium, UCORP was the lead reviewing committee, with participation of members of UCPB and CCGA.

Software Procurement and Implementation: Administrative leaders joined Council to discuss UC's decision-making practices around system software procurement and implementation, including several financial and business process problems associated with the transition to the Oracle Alpha Financials software at UCM and UCSD. Council sent President Drake a [letter](#) summarizing the conversation and urging administrators to engage faculty on the front end of the procurement process. President Drake responded by expressing his commitment to improving areas of substandard performance and service in UC's financial accounting and business processes.

Office of Research and Innovation: Research and Innovation (R&I) Vice President Maldonado and Associate Vice Provost Brandt joined Council at two meetings to discuss activities and initiatives in their office. The first meeting touched on efforts to examine UC policies around restricted research, work with funding agencies to help support the higher cost of graduate student labor under the new union contracts, and eliminate systemwide barriers to the faculty's ability to translate research discoveries into commercial products. The second meeting addressed faculty concerns about proposed revisions to the Presidential Policy on Inventions, Patents, and Innovation Transfer that had circulated for systemwide review. Following this meeting, Council sent a [summary of comments](#) about the policy, encouraging authors to clarify specific areas and include better safeguards for faculty around income distribution and royalties.

Small Business First Policy: Council sent a [summary of comments](#) from the systemwide review of the revised Presidential Policy BFB-BUS-43 (Purchases of Goods and Services; Supply Chain Management.) The letter noted concerns about increased costs of services and equipment, as well as limitations on products and services under the Small Business First program. Associate Vice President and Chief Procurement Officer Williams joined Council in May to discuss these concerns.

BUDGET

Monthly Budget Briefings: The president, provost, chief financial officer, and other senior leaders met with Council each month to discuss the development of the 2023-24 state budget and UC budget plan, the progress of budget negotiations and advocacy efforts, state legislation affecting the budget, finance strategies to increase campus discretionary funds, systemwide planning for student housing, modifications to the Budget Allocation Model, and other issues. A designated subset of Council members participated in monthly budget briefing videoconferences for faculty and senior administrators hosted by the provost that explored budgetary issues in more depth.

Budget Advocacy: Council was pleased that the 2023 state budget funded a 5% increase to the University and a swap of nonresident undergraduates at three campuses that exceed the 18% nonresident enrollment policy cap. However, Council also expressed concern about campuses' growing deferred maintenance needs and encouraged administrators to seek sustained support for physical and software infrastructure to fully address these needs. They also noted that state funding was not keeping pace with escalating labor costs and inflation, and emphasized the problem of high housing costs in UC campus communities. They encouraged UCOP to convey to the state the critical role of graduate education in relation to the UC mission, to acknowledge in the 2030 Capacity Plan the need to increase the size of the faculty to address the rising student-faculty ratio, and to support campus Senate involvement in local budget processes.

Report on Faculty Hiring: Council [endorsed](#) and forward to President Drake and Provost Newman a UCPB report analyzing relative trends in the hiring of faculty, instructors, and other employee groups across UC campuses between 2011 and 2021. The report compared the hiring of ladder-rank Senate faculty to non-Senate lecturers and non-ladder-rank Senate, and also analyzed hiring within other instructor and staff groups. The report raises concerns about decreased tenure density, among other matters.

FACULTY WELFARE ISSUES

Input on Faculty Salaries: UCPB and the University Committee on Faculty Welfare (UCFW) led Council's consideration of a 2023-24 salary program for ladder-rank faculty. In September, Council endorsed a [request](#) from those committees for a salary program that would help eliminate the salary gap for ladder-rank faculty, reinforce UC's merit-based review system, and be implemented on July 1, rather than October 1, to align with increases for other employee groups. Council later sent the president a [follow-up letter](#) that recommended applying the proposed 4.6% increase to all salary components, including on-, off-, and above-scale salaries, and reiterated the request for a July 1 implementation. These requests for increases applied to total salary beginning July 1 were consistent with similar increases July 1 of 4.6% to total salary for both policy covered staff and administrators. Most campuses agreed to implement the 4.6% increase on total salary. However, others are considering lower increases for on-, off-, and above-scale components. The increase will take effect October 1, 2023.

Abusive Conduct Policy: Following a systemwide review, Council submitted a summary of [comments](#) about a proposed presidential policy to address abusive conduct by and against members of the UC community in the workplace. Council opposed the policy due to concerns about how it would interact with and be implemented in relation to other UC and campus policies, and its potential effect on academic freedom and Senate adjudication processes.

RASC: Council [endorsed](#) a UCFW letter expressing concern about delays at the UC Retirement Administration Service Center (RASC) in processing survivor and beneficiary benefits. Council also [endorsed](#) the report of the Joint Benefits Committee of the UC Emeriti and UC Retiree Associations recommending improvements to the RASC performance. Systemwide Human Resources Vice President Lloyd and RASC Executive Director Green briefed Council on the progress made by RASC to improve their services.

Default Retirement Choice Option: Council [endorsed](#) a request from the UCFW Task Force on Investment and Retirement to change UC's default pension option from "Pension Choice" (Defined Benefit) to "Savings Choice" (Defined Contribution) for all new UC employees hired after July 1, 2016 who join the 2016 UC Retirement Plan tier.

Behavioral Health Report: Council [endorsed](#) a report from the UCFW Health Care Task Force Behavioral Health Working Group that analyzed problems with access to behavioral healthcare within UC provider networks, and options for improved access and delivery.

Proposed Faculty Welfare Issues for Study: Council supported UCFW's [request](#) for a new study of total remuneration for faculty and staff and its [request](#) for a comprehensive benefits survey of UC employees.

SUSTAINABILITY

Climate Crisis Task Force: The systemwide Senate Climate Crisis Task Force continued meeting to discuss strategies for implementing the June 2022 [Senate Memorial on Reducing Fossil Fuel Consumption](#). Immediate Past Senate Chair Horwitz joined Council to discuss his role as co-chair (with Vice Chair Steintrager) of the Pathways to a Fossil Free UC Task Force that was developing recommendations for steps to eliminate the use of fossil fuels on campuses.

Policy on Sustainable Practices: Council submitted a summary of [comments](#) from the systemwide review of revisions to the UC Presidential Policy on Sustainable Practices. Council applauded UC's efforts to advance climate neutrality goals, but also urged UC to move more quickly to reduce greenhouse gas emissions, to shift its focus and effort away from climate neutrality goals to decarbonization goals, and to implement the fossil fuel reduction targets in the Senate Memorial on Reducing Fossil Fuel Combustion. The Senate's recommendations were reflected in the [updated policy published July 2023](#).

State Funding: Council discussed the use of monies provided in the 2022-23 state budget to support sustainability and climate resiliency efforts, including \$100M to establish the Climate Action Research, Seed, and Matching Grants Program, a competitive program available to faculty researchers, and \$85M to fund climate research infrastructure at UCR, UCM, and UCSC.

DIVERSITY AND EQUITY

Diversity and equity issues and considerations came up frequently during Council discussions in a variety of contexts. Council also issued letters on the following topics:

Anti-Discrimination Policy: Council sent a [summary of comments](#) from the systemwide review of the proposed Presidential Policy on Anti-Discrimination. Council opposed the policy based on concerns about its redundancy with other UC and campus policies, the role and authority of the Local Implementation Officer, its potential to harm academic freedom, and the lack of recognition of the Senate's role in investigating and adjudicating these matters when they include faculty.

Scholarly Communication DEI Resource: Council [endorsed](#) a request from the University Committee on Library and Scholarly Communication (UCOLASC) to promote the distribution of the UC Office of Scholarly Communication's Diversity, Equity, and Inclusion (DEI) website as a resource to support the UC community as it engages with DEI issues in scholarly communication.

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OTHER ACADEMIC PERSONNEL ISSUES

Senate Bylaw 55: Council approved circulating for systemwide Senate review in fall 2023 a UCAP proposal to modify Senate Bylaw 55 to give Lecturers with Security of Employment (LSOEs) full

departmental voting rights and to change the LSOE title series to “Teaching Professor,” with corresponding changes in the Academic Personnel Manual (APM).

Revisions to APM 210: Council sent a [letter](#) summarizing comments from the systemwide review of proposed revisions to APM 210, which proposed new language for the APM about the consideration of mentoring in the criteria for appointment, promotion, and appraisal for several academic employment series. Council expressed overall support for the goal of incorporating mentoring into APM 210, but identified several issues to address before it would support adopting the revisions as policy.

Simultaneous Misconduct and Personnel Actions: Council [endorsed](#) a request from the University Committee on Privilege and Tenure (UCPT) for the Office of Academic Personnel and Programs to initiate a systemwide review of proposed language for APM 016 to address the handling of simultaneous academic misconduct and personnel actions. UCPT Chair Simon attended two Council meetings to discuss the proposed policy and conferred with UCAP and the University Committee on Academic Freedom (UCAF) on the proposed language.

OTHER BRIEFINGS AND ISSUES

Senior Managers: Katherine S. Newman joined UCOP in January as UC Provost and Executive Vice President for Academic Affairs. Provost Newman, and before her Provost Brown, along with President Drake and CFO Brostrom, joined Council each month, as their schedules permitted, to exchange views with the faculty on issues concerning the budget, pandemic, labor relations and the academic worker strike, online education, Regents agenda items and presentations, diversity and inclusion initiatives, and other topics.

Meeting with Chair of the Regents: Board of Regents Chair Leib met with Council in October to discuss his priorities and engage with the faculty on common goals for access, affordability, diversity, and continued excellence; improved state funding and state relations; support for the UC research and graduate education mission; and opportunities to leverage UC research power to solve environmental and social problems.

Meeting with Student Regent: Student Regent Blas Pedral joined Council in January to discuss her role, priorities as student regent, experience of faculty mentorship as a graduate student, perspectives on unionization, and the connection between graduate education, undergraduate education, and the faculty diversity pipeline.

Budget 101: Associate Vice President for Budget Analysis & Planning Alcocer joined Council for a high-level overview of the UC budget, the budget development process and campus allocation process, budget trends over time, and specific issues such as enrollment growth funding and rebenching.

Meeting with SGR: Associate Vice President and Director of UC State Governmental Relations (SGR) Fullerton and Associate Director Virtanen briefed Council on SGR’s role and UC’s primary legislative interests from the 2022-23 year.

UCUES: Director of Institutional Research and Academic Planning Chang briefed Council on findings from the 2022 UC Undergraduate Experience Survey (UCUES).

ACSCOLI: Academic Council Special Committee on Lab Issues Chair Todd briefed Council about the work of the ACSCOLI and the UC-managed national laboratories.

Health Care Task Force: UCFW Health Care Task Force (HCTF) Chair Ong joined Council in December to introduce the report of the UCFW HCTF Behavioral Health Working Group. He returned in July to summarize the activities of the Task Force during the academic year.

Community Safety Plan: UC Director of Community Safety Stiger briefed Council about UC's Community Safety Plan and UCOP's plans to assist campuses with implementation.

ECAS: Senior Vice President Bustamante of the Office of Ethics, Compliance and Audit Services (ECAS) briefed Council about ECAS' role and its efforts to enhance communication and transparency around compliance requirements, to better support faculty, and to improve faculty's understanding of IT security regulations, conflicts of interest, and other issues.

Author Rights in License to Publish Agreements: Council [endorsed](#) a UCOLASC statement urging UC's Project Transform Negotiating Team to negotiate open access agreements which stipulate that UC authors grant only "limited" or "non-exclusive" licenses to publishers.

Chat in Virtual Meetings: Council [adopted](#) a set of best practice recommendations from the University Committee on Rules and Jurisdiction (UCRJ) for the use of the chat feature in virtual meetings of Senate committees.

Mid-Career Leadership Award: UC Davis Professor Katheryn Russ and UCSD Professor Daniel Widener were the selected recipients of the Academic Council Chairs Mid-Career Leadership Award.

Senate Bylaw 182: Council endorsed minor changes to Senate Bylaw 182 proposed by the University Committee on International Education (UCIE) to align the bylaw with current terms, titles, and practices.

UCRS Advisory Board: Council selected UCD Distinguished Professor David Kleinfeld for a 4-year term as Senate representative to the UC Retirement System (UCRS) Advisory Board beginning July 1, 2023.

Reports from Division Chairs: Council set aside time at each meeting to hear reports from division chairs. These reports touched on many topics, including: efforts to engage administrators on new programs to fund research recovery and faculty renewal; organization of post-strike recovery efforts, including joint Senate/Administration task forces and other groups to review the graduate education funding model; hosting of town halls to discuss strike impacts and grant support for students; engagement of faculty in advocacy around the climate crisis; clarification of policies on remote teaching accommodations; new initiatives around diversity, equity, and inclusion; addressing struggles with access to childcare and affordable housing; and the impact of staffing vacancies.

Division Chairs Listserv: A listserv for division chairs was established by the systemwide Senate office to foster communication. Division chairs met in between several Council meetings to share information and best practices.

ADDITIONAL SYSTEMWIDE REVIEWS

In addition to those mentioned, Council sent comments on the following policies and policy revisions circulated for systemwide Senate review:

- [Revisions to APM 025 and 671, Conflict of Commitment and Outside Activities](#) (11/22)

- [UC Presidential Policy on Developing & Maintaining Presidential Policies](#) (3/23)
- [Revisions to Senate Regulations Governing Undergraduate Admission](#) (3/23)
- [UC Presidential Clery Act Policy – Campus Safety and Security Reporting](#) (6/23)
- [Revisions to Presidential Policy on Responding to Immigration Enforcement Issues Involving Patients in UC Health Facilities](#) (5/23)
- [Revisions to APM 710 \(Leaves of Absence/Sick Leave/Medical Leave\)](#) (7/23)

RELATIONS WITH OTHER GOVERNING BODIES

Board of Regents: Chair Cochran and Vice Chair Steintrager executed their roles as faculty representatives to the Regents throughout the year, acting in that capacity on Regents’ Standing Committees and the committee of the whole. Chair Cochran delivered remarks to the Regents at each meeting; these can be found on the [Academic Senate website](#).

ICAS: Chair Cochran, Vice Chair Steintrager, and chairs of BOARS, UCOPE, and UCEP attended meetings of the Intersegmental Committee of the Academic Senates (ICAS), which represents the faculty Senates of the three segments of California public higher education.

ACKNOWLEDGEMENTS

We express our gratitude to UCOP staff for their hard work and productive collaboration with the Senate over the past year. In particular, we thank the senior UC managers who as consultants to the Academic Council were vital to our meetings: President Drake; Provost and Executive Vice President Newman and Brown (retired); Executive Vice President and Chief Financial Officer Brostrom; Vice Provost Gullatt; Vice Provost Haynes; Associate Vice Provost Lee; Vice President Maldonado, Associate Vice Provost Brandt, Associate Vice President Alcocer; Senior Vice President Bustamante; Deputy General Counsel Woodall; Community Safety Director Stiger; Chief Information Officer and Vice President Williams; Associate Vice President & Chief Procurement Officer Williams; Executive Vice President and Chief Operating Officer Nava; Chief of Staff to the CFO Werdick; Executive Director Silas; Associate Vice President Matella; Director Roller; Director Chang; Director Yoon-Wu; Vice President Lloyd; Executive Director Green; Associate Vice President and Director Fullerton; and Associate Director Seija.

Respectfully submitted:

Susan Cochran, Chair
James Steintrager, Vice Chair

Divisional Chairs:

Mary Ann Smart, UCB
Ahmet Palazoglu, UCD
Georg Striedter, UCI
Jessica Cattelino, UCLA
Patricia LiWang, UCM
Sang-Hee Lee, UCR
Nancy Postero, UCSD
Steven Cheung, UCSF
Susannah Scott, UCSB
Patricia Gallagher, UCSC

Senate Committee Chairs:

Barbara Knowlton, BOARS
Melanie Cocco, UCEP
Erith Jaffe-Berg, CCGA
Louis DeSipio, UCAADE
Francis Dunn, UCAP
Teresa Dalton, UCFW
Cynthia Schumann, UCORP
Donald Senear, UCPB

Council Staff:

Monica Lin, Executive Director
Michael LaBriola, Assistant Director