

ACADEMIC COUNCIL ANNUAL REPORT 2020-21

TO THE ASSEMBLY OF THE ACADEMIC SENATE:

The Academic Council is the executive committee of the Assembly of the Academic Senate. It acts on behalf of the Assembly on non-legislative matters, advises the President on behalf of the Assembly, and has the continuing responsibility through its committee structure to investigate and report to the Assembly on matters of University-wide concern. In the 2020-21 academic year, the Academic Council held eleven regular meetings to consider multiple initiatives, proposals, and reports. Council's final recommendations and reports may be found on the [Academic Senate website](#). Matters of particular importance for the year include:

COVID-19 RESPONSES

The COVID-19 pandemic emergency consumed much of the Council's time and energy. All Council meetings were held in a videoconference format. Council issued several reports and letters specifically in response to the emergency and the University's decision to maintain remote instruction through the 2020-21 academic year. The Senate office compiled all actions on a COVID-19 resources and responses [website](#). Several major actions are discussed below.

Mitigating COVID Impacts on Faculty: In January, Council [endorsed](#) a joint UCFW/UCAADE letter with recommendations about how best to address pandemic-related disruptions to faculty advancement, morale, work-life balance. The letter emphasized that the disruptions were disproportionately affecting women, underrepresented faculty and others with dependent care responsibilities. It outlined short- and long-term recommendations related to teaching and service loads, academic promotion expectations and file review, childcare and faculty homeownership assistance, and family friendly policies, and it emphasized the importance of effective and transparent communication, and of collecting data to evaluate the success of the measures. Council also [endorsed](#) a letter from UCAP with guidance to campus CAPs, departments, and faculty around the preparation and review of academic personnel files impacted by the pandemic.

Faculty Survey: The systemwide Senate circulated a survey to UC faculty and instructors about their experiences with remote instruction during the pandemic. More than 4,300 individuals responded. Chair Gauvain and Vice Chair Horwitz presented the results of the survey at the July Regents meeting. The UCOP Office of Institutional Research helped organize the survey data on the UC Information Center [website](#) in a dashboard format.

Policy Modifications: Council issued temporary policy modifications and other recommendations to campuses related to undergraduate and preparatory education in the context of the pandemic. These included recommendations from UCOPE to temporarily modify the passing requirement for the Entry Level Writing Requirement (ELWR) for [fall 2020](#), [winter and spring 2021](#) and for [summer and fall 2021](#); to temporarily waive [Senate Regulations](#) mandating the ways a student may satisfy the ELWR; and to permit campuses to [approve administration](#) of the Systemwide Analytical Writing Placement Exam as an online exam in 2021. Council also approved a UCEP [letter](#) supporting divisional flexibility in defining the number of courses a student may take on a P/NP basis, and a [letter](#) encouraging general flexibility in grading due to the pandemic.

CURTAILMENT

Workforce Options and Campus Curtailment: President Drake convened a Task Force in the fall to consider workforce-related options for addressing the financial challenges created by COVID-19, and principles to guide decisions. The Task Force was co-chaired by the Provost and Chief Operating Officer and included Council Chair Gauvain and the chairs of UCPB, UCFW, and UCAP. Council sent President Drake a [letter](#) that summarized comments from the Senate's review of the curtailment program proposed by the Task Force. The letter noted that the plan obscured the nature of the curtailment as a pay cut and would generate modest savings that did not justify costs to employee morale. Council encouraged the administration to consider alternative ways to address the budget crisis, such as borrowing and tapping into reserves.

Impact of Curtailment on UCRP: Council [approved](#) a UCFW letter that asked the University to address the differential impact of curtailment and salary reductions on Savings Choice (defined contribution) participants in the 2016 pension tier. Council also emphasized the need to protect employees' service credit accrual as well as their highest average plan compensation with respect to pension calculations.

Presidential Authority: Council asked the UC General Counsel to provide formal guidance on the legal basis for the President's curtailment program, to address Senate concerns that Regents Standing Order 100.4 (*qq*) requires the President to declare an "Extreme Financial Emergency" before implementing a systemwide furlough or salary reduction program. Council was not satisfied with the guidance provided, and in April issued a [letter](#) supporting an independent analysis from a UC law faculty member, which argued that the President and chancellors have limited authority over salary reductions as they pertain to faculty. Council asked that its letter be included in any future discussions about curtailment actions.

CAMPUS RE-OPENING

Guidelines and Recommendations for Re-Opening: Council discussed campus re-opening plans at several meetings and identified several areas for which systemwide guidance would be useful. In May, the Council leadership [issued](#) a set of guidelines and recommendations informed by these discussions, which focused on structural and operational issues related to modes of instruction, research, vaccines, and classroom safety.

Vaccines: The Council chair and vice chair participated in weekly meetings about the University's plan for distributing COVID vaccines. In May, Council sent UCOP a [letter](#) summarizing comments from the Senate's review of a proposed policy that would require students, faculty, and staff who access campus facilities to be immunized against COVID-19 beginning in fall 2021. The Senate supported the vaccine mandate, noting that it would advance the public health imperative to control the virus and support UC's plan to safely reopen campuses and resume normal teaching and research activities. Senate groups also raised concerns about specific elements of the policy and its implementation.

HEALTH SCIENCES

UC Health Affiliations: Council discussed at several meetings UC's potential affiliation with external healthcare providers that include discriminatory policy-based restrictions on health care. To increase its knowledge of the issue, Council met with several key faculty and administrators:

Lisa Ikemoto, chair of the UCFW-Health Care Task Force and an expert in health care law; Executive Vice President for UC Health Carrie Byington; Lori Freedman, a member of the UCFW-HCTF; and President Drake. In May, Council [issued](#) a letter that summarized these conversations, opposed the expansion of UC Health’s affiliations with discriminatory entities, and asked the Regents to allow affiliations only under the specific circumstances and with meaningful controls outlined in a UCFW letter. That letter offered five principles to guide an independent panel’s consideration of existing and proposed affiliations based on overwhelming evidence of their capacity to support the greater common good.

Equity, Engagement, and Morale: Council held several discussions about equity and morale issues in the health sciences and possible local and systemwide solutions to better engage and provide a voice to non-Senate clinical faculty. UCSF Chair Majumdar briefed Council in November on issues of concern to faculty in the Adjunct and Health Sciences Clinical series who lack Senate titles and privileges such as bridge funding, intramural funds, and housing loans, the ability to serve as primary advisor to graduate students, authority over courses and grades, and participation in shared governance. The Senate assembled a working group to consider the specific problems facing health sciences faculty that affect morale and what the Senate could do to help.

POLICING AND CAMPUS SAFETY

Gold Book Review: In May, Council sent President Drake a [summary](#) of comments from the Senate’s review of proposed revisions to the University-wide Police Policies and Administrative Procedures (the “Gold Book”). Council’s letter conveyed the Senate’s general opposition to the policies as inappropriate for a university environment and inconsistent with national conversations about policing and UC’s internal discussions about the future of the UC police department.

Campus Safety Plan: Council engaged President Drake in several discussions about campus safety and policing and the President’s efforts to engage the UC community and promote positive change, including through two symposia he sponsored in winter and spring 2021. In June, Council sent the president a [summary](#) of comments from the Senate’s review of a Presidential Campus Safety Plan. Council found the plan to be a positive, though incomplete, step forward in defining broad principles and actions that address Council past recommendations on policing.

UNDERGRADUATE ADMISSION ISSUES

Feasibility Work Group: BOARS Chair Comeaux and Council Vice Chair Horwitz co-chaired a joint Working Group charged with evaluating the viability of a new UC admissions test, following the Regents’ May 2020 decision to phase out the use of SAT/ACT in admissions by 2025 and investigate a possible replacement test better aligned with the A-G requirements. The Working Group found that it would be unfeasible for UC to develop a new test by 2025, but it recommended that UC explore the use of a modified Smarter Balanced assessment as a tool. The Working Group’s conclusions were then examined and endorsed by the Feasibility Study Steering Committee, co-chaired by Provost Brown and Council Chair Gauvain, and the conclusions were presented to the Board of Regents at the January Board meeting.

Policy Responses to Elimination of SAT/ACT: Council approved several policy actions recommended by BOARS needed to conform with the Regents decision to end the use of the SAT and ACT in UC admissions. These included the [approval](#) of BOARS’ recommended new model

and minimum thresholds for the Statewide Eligibility Index, which identifies the top 9% of California high school graduates eligible for UC, the [suspension](#) of the Admission by Examination eligibility pathway for undergraduate admission described in Senate Regulation 440, and a [request](#) to the University to increase budget and staffing support for campus admission offices.

Ethnic Studies: Council discussed a BOARS proposal for a new Ethnic Studies requirement for admission that would require California high school graduates to take a one semester course emphasizing Ethnic Studies as part of the existing 15-unit A-G subject requirement. The proposal will be circulated for Senate review in the fall after a UC faculty workgroup develops policy guidance and criteria for academic content qualifying a high school course for the Ethnic Studies designation.

Transfer: Council discussed several UC initiatives related to undergraduate transfer from California Community Colleges. They included a series of Regents items focused on UC's efforts to increase the number of transfers, improve the transfer experience, and enhance programs and partnerships that support transfer. Examination of and reaction to a California Assembly bill that included several provisions related to transfer of concern to the Senate and the University also occurred this academic year.

Letter on Admissions Audits: In May, Council endorsed a BOARS [letter](#) expressing concern about the California State Auditor's request for details about individual campuses' undergraduate admission selection processes.

Other Reports: Council also discussed the BOARS proposal to allow online California high schools to participate in the Eligibility in the Local Context program, a BOARS letter re-affirming federally-recognized tribal membership as an acceptable consideration under comprehensive review, BOARS guidance encouraging potential UC applicants to opt for letter grades in their courses whenever possible, support for the admissions application pre-verification program, a clarification to the BOARS policy on the selection of nonresidents, BOARS Annual Report on Undergraduate Admissions Requirements and Comprehensive Review; and the BOARS 2020 Compare Favorably Report.

UNDERGRADUATE AND PREPARATORY EDUCATION

Online Degree Task Force: In January, Council sent the Provost and Senate divisions a [summary](#) of comments from the Senate's review of the report of the Online Undergraduate Degree Task Force, which discussed the feasibility and desirability of offering fully remote online undergraduate degree programs at UC. The Senate expressed cautious support for proceeding with experiments around fully online degree programs that meet all expectations for a UC degree. The letter also encouraged the Senate to examine data on educational outcomes related to the shift to online learning during the pandemic and to develop a clear definition of a "UC quality degree," to guide further discussions.

Academic Integrity: Council discussed concerns raised by faculty about Chegg and other paid website services that some students used during the pandemic to post copyrighted materials and possibly violate expectations of academic integrity on on-line exams, and also what might be done to stop those practices.

Revisions to SR 610 (Residency): In May, following a systemwide Senate review, Council endorsed a revision to Senate Regulation 610 proposed by UCEP. The revision eliminates an

ambiguity in the definition of “residency” to clarify that residency is not necessarily linked to physical presence on campus. The Assembly approved the revision at its June 2021 meeting.

The ELWR: Council [approved](#) UCOPE’s recommendation to accept an ACT English + Reading score of 63 or higher as a new method of satisfying the Entry Level Writing Requirement (ELWR), effective for new students applying for UC admission in November 2020 and enrolling in Fall 2021. Council also formed a task force to study the ELWR and to make recommendations about possible revisions to Senate regulations governing ELWR administration and oversight.

GRADUATE EDUCATION

Degree and School Approvals: Following recommendations from CCGA, UCPB, and UCEP, Council approved the following degree programs and Schools and name changes:

- [Simple Name Change of UCB College of Natural Resources](#) (10/20)
- [UCLA Master of Quantum Science and Technology](#) (4/21)
- [UCB Master in Analytics](#) (4/21)
- [UCSD Online Master of Data Science](#) (7/21)
- [UCLA Master of Applied Chemical Sciences](#) (7/21)
- [Simple Name Change of UCR Graduate School of Education](#) (7/21)
- [Simple Name Change of UCSC College Ten](#) (8/21)

CCGA was responsive and efficient in its reviews and worked closely with the campuses prior to approval to hone and strengthen proposals to ensure they met UC standards for educational excellence.

Master’s Program Reviews: Council discussed a proposal from the Provost to move the delegated authority for approving state- and self-supporting master’s programs from UCOP and the systemwide Senate to the division Senates and chancellors. In June, Council endorsed a [letter](#) from CCGA and UCPB rejecting the proposal. The letter also asked the Provost to appoint a joint work group to assess the current review system. The Provost agreed to this request.

SSGPDP Report: In June, Council [endorsed](#) a CCGA/UCPB subcommittee report on self-supporting graduate professional degree programs (SSGPDPs). The report discussed the SSGPDP program’s success and effectiveness, impact on educational goals, campus budgets, state-supported programs, diversity, and faculty effort and compensation. The report also included recommendations about the need for a thorough and transparent academic and financial reporting and review process of SSGPDPs.

Joint/Dual Degree Guidelines: Council forwarded to the Academic Planning Council a set of guidelines prepared by CCGA for the review of dual degree graduate programs for inclusion in the CCGA Handbook and the Compendium.

DIVERSITY AND EQUITY

Diversity and equity issues and considerations came up frequently during Council discussions in a variety of contexts. Council approved a clarified and expanded version of its January 2019 recommendations for the use of Diversity, Equity, and Inclusion (DEI) statements in hiring and promotion. The revised recommendations were proposed by UCAADE in consultation with UCAF. Although Council approved the recommendations, they will be discussed next year after

additional consultation with the UC Systemwide Equal Opportunity/Affirmative Action Administrators Group has a chance to review them. This group co-authored the original document. Council also [endorsed](#) recommendations for making UC a more supportive environment for neurodiverse students with atypical neurological functioning, including those on the autism spectrum, with ADHD, or dyslexia.

BUDGET ISSUES

Monthly Budget Briefings: The President, Provost, Chief Operating Officer, and other senior leaders met with Council each month and provided updates on the development of the 2021-22 University budget plan and state budget, the progress of budget negotiations and advocacy efforts, the economic impact of campus shutdowns, strategies for bridging COVID-related revenue losses at the campuses and medical centers, and contingency planning based on best-and worst-case scenarios for state funding and enrollment, state legislation affecting the budget, and related issues. Several Council members participated in monthly budget briefing videoconferences for faculty and senior administrators hosted by the Provost that explored budgetary issues in more depth.

Rebenching and Campus Funding: Council discussed UCPB’s recommendations for increasing the equitable funding of UC campuses through further study of the rebenching weighting system, regular re-assessments of set-asides, and options for sharing a portion of nonresident tuition revenue across campuses. Council also discussed a 2021 Budget Act provision that would impose a 18% cap on nonresident enrollment systemwide and reduce nonresident enrollment on the three campuses that currently exceed 18%, and its implications for rebenching and campus funding.

Small Business First Policy: In April, Council sent a [letter](#) of concern to UCOP about the “Small Business First” program reviewed by the Senate. UC Procurement officials joined Council in May to discuss the concerns and provided Council with written responses to the Senate feedback. Senate leaders worked with Procurement on a summary sheet of resources and campus contacts to support faculty who have questions about the Policy, or who want to request a waiver from the Policy.

CDL Budget Cuts: Council [endorsed](#) a letter from UCOLASC expressing concern about budget cuts being considered for the California Digital Library (CDL).

ADDITIONAL ACADEMIC FREEDOM ISSUES

Censorship by Private Platforms: In January, Council [endorsed](#) a UCAF letter noting that Zoom’s terms of service may lead to instances of censorship that violate UC’s academic freedom principles and responsibilities. Zoom in response announced a new policy for higher education users that protects academic freedom by giving content moderation rights to universities.

Academic Events and 18 U.S.C. § 2339B: In April, Council discussed an exception to the new Zoom policy that allows Zoom to refuse to host an event if Zoom determines there is a “legal or regulatory risk” if the company does not act. Subsequently, after Zoom canceled a UC-sponsored event that involved an individual who had in the past been identified by federal authorities as a terrorist risk. Zoom’s rationale was the concern that their involvement as the media platform could violate federal law by providing “material support” to a terrorist organization in violation of 18 U.S.C. § 2339B. Council [endorsed](#) a UCAF letter asking UC to request clarification from the Department of Justice on the reach of the “material support” statute.

SVSH POLICY

Revisions to Bylaw 336.F.8: In January, following a systemwide review, Council approved an amendment to Senate Bylaw 336.F.8, calling for the use of the “preponderance of evidence” standard in Privilege and Tenure hearings for cases of alleged violation of the UC Policy on Sexual Violence and Sexual Harassment (SVSH). The revision adjusted prior language permitting P&T proceedings to use the “clear and convincing” evidentiary standard for cases involving SVSH. The reason for the change was to align the Bylaw with new federal Title IX regulations requiring UC to use a single evidentiary standard in all SVSH cases, regardless of the respondent’s identity (student, staff, or faculty), and California law requiring UC to use the “preponderance” standard in SVSH matters involving students. The Assembly [approved](#) the revision in February.

Revisions to Bylaw 336.F.3: In May, following a systemwide review, the Council approved a revision to Senate Bylaw 336.F.3 proposed by UCPT in response to federal regulatory changes that require a Title IX hearing for cases involving SVSH. Given concerns about duplication of effort and the burden on parties to go through two full hearings, UCPT adopted a recommendation to accept evidence from the Title IX hearing in SVSH-related discipline cases for subsequent P&T hearings. The Assembly [approved](#) the revision in June.

Revised SVSH Frameworks: In April, following a systemwide review, Council sent UCOP [comments](#) on proposed revisions to the University’s SVSH Investigation and Adjudication Framework for Senate and Non-Senate Faculty, and the corresponding Staff Framework.

ADDITIONAL FACULTY WELFARE ISSUES

UCFW Letters: Council endorsed a UCFW [letter](#) recommending that the University consider additional measures to help faculty and other employees afford to buy a home close to campus; a [letter](#) asking the University to develop a standardized, systemwide, and publicly available recruitment and on-boarding packet for new and prospective faculty; and a [letter](#) asking the administration to develop a systemwide policy on bullying with definitions, guidelines, resolution strategies, and consequences for bullying and abusive conduct. Council also approved a [letter](#) from UCFW/TFIR recommending how UC could better support employees burdened by student loan debt and increase their financial literacy, and a [letter](#) supporting a new option in the UCRS 2016 tier that would allow certain Savings Choice Plan faculty participants a chance to switch to Pension Choice.

APM 700 Series: Council sent UCOP a [summary](#) of comments from the Senate review of new APM policies related to a new paid family and medical leave program. The Senate supported the changes as a step forward in equity and inclusivity that will better support faculty in balancing the needs of career and family.

Emerita/Emeritus Policy: Council endorsed a revision to Regents Policy 1203 to confer the Emerita/Emeritus suffix automatically on every Senate faculty member at the Associate Professor and Professor rank (or equivalent) upon retirement.

Salary Scales Task Force: Council sent the Provost a [summary](#) of Senate comments on the report and recommendations of the Academic Planning Council Faculty Salary Scales Task Force, which recommended moving UC to more competitive, transparent, and equitable faculty salary scales that are uniform across campuses.

RESEARCH ISSUES

Support for Animal Researchers: In March, Council [endorsed](#) a UCORP letter expressing concern about the ongoing harassment of UC animal researchers and calling on UC to defend faculty with stronger public support.

Policy on UC Research Data and Tangible Research Materials: In April, Council sent UCOP a [summary](#) of comments from the Senate's review of a proposed presidential policy on UC Research Data and Tangible Research Materials. The Senate did not support the policy due to questions and concerns from faculty about its purpose and intent, consequences for faculty workload and campus budgets, intellectual property, and academic freedom.

OTHER ACADEMIC PERSONNEL ISSUES

APP Briefings: Administrators from the Office of Academic Personnel and Programs joined several Council meetings to discuss the University's efforts to support faculty and other academics during the pandemic, campus efforts to develop temporary programs for COVID-related dependent care active service-modified duties, revisions to leave-related APM policies, UC-based and federally-mandated leave options available to faculty, and a new streamlined process for faculty who want to request a third-year extension to the tenure clock. Council also received several confidential briefings on the status of labor negotiations with graduate students and Unit 18 Lecturers.

Mentoring in the APM: Council approved a joint UCAP-CCGA [recommendation](#) for a systemwide review of revisions to APM 210 that incorporate new language concerning the consideration of mentorship in the file review process for various academic series. The input of both UCAP and CCGA was critical in the crafting of the APM modification to better address this important component of academic activity.

CAP Evaluations of Health Sciences Faculty: Council distributed to campuses a [UCAP letter](#) that summarized the committee's discussions about CAP evaluations of Senate health sciences faculty. The letter offered advice to health science faculty about preparing files for CAPs and provided examples of where more communication and clarity would be helpful regarding advancement criteria, service expectations, and review guidelines.

CLIMATE CRISIS AND SUSTAINABILITY

Climate Crisis Meetings: At several meetings, the Senate chair and vice chair engaged Council in discussions about campus efforts and organizational structures related to combating the climate crisis. The Senate chair and vice chair hosted a series of meetings with campus faculty to discuss campus activities related to the climate crisis and brainstorm on strategies for increasing the Senate role in addressing the crisis. The goal was to build a coordinated Senate effort provide top-down support for bottom-up ventures that connect campus efforts to the Academic Council and Global Climate Leadership Council.

GCLC: Chair Gouvain and Vice Chair Horwitz joined the Global Climate Leadership Council, formed by President-emerita Napolitano to move UC to carbon neutrality by 2025. In February, faculty representatives to the GCLC joined Council to discuss the UC Carbon Neutrality Initiative,

the role of the GCLC, and opportunities to forge closer ties with the Council and campus faculty to highlight and address climate issues.

ESG Criteria in Selecting Insurance Services: Council [approved](#) a UCPB resolution that asks the University to ensure that future RFPs for insurance service vendors include a criterion for eligible institutions to adhere to Environment, Social and Governance principles.

OTHER BRIEFINGS

Senior Managers: President Drake, Provost Brown, and Chief Financial Officer Brostrom joined Council each month to exchange views with Council on budget issues, the pandemic, UC Health affiliations, faculty diversity, health care and benefits, Regents agenda items and presentations, diversity and inclusion, labor relations, standardized testing, a data breach affecting UC employees, and COVID-19 impacts and campus reopening plans.

Regents Visits: Regent George Kieffer attended the November Council meeting to offer his reflections on the Regents, shared governance, fossil fuel divestment, relations with the state, the UC research mission, and other issues and challenges facing the University. Chair of the Regents John Pérez joined the January meeting to discuss state funding and state relations, common goals for access, affordability, and diversity, the University's research and graduate education mission, the University's efforts around the climate crisis, and UC Health affiliations.

Reports from Division Chairs: Time was set aside at several Council meetings for division chairs to discuss campus issues. These updates touched on campus efforts to manage COVID-related disruptions to teaching and research activities, budget and workforce actions taken by campuses to address financial shortfalls, planning around fall reopening and the nature and extent of Senate involvement in planning, views and concerns about vaccine distribution, the safety of in-person instruction, and a vaccine mandate, and local efforts to organize faculty around the climate crisis.

ACSCOLI: Academic Council Special Committee on Lab Issues Chair Michael Todd updated Council in July about the work of the ACSCOLI and the UC-managed national laboratories.

OTHER ISSUES

Discussion of Council Priorities: Chair Gauvain and Vice Chair Horwitz led discussions at the May and June Council meetings about Council priorities and how to use the group and its time together most effectively. The discussions focused on responses to questions the Senate leadership posed to chairs of Senate division and systemwide committees on the most pressing issues facing UC this year, the Senate's effectiveness in addressing the issues, and the most important issues expected next year. The discussions also addressed time allocation at Council meetings and explored strategies for increasing the Senate's effectiveness to help meet its priorities. The Senate chair and vice chair also identified three important issues for Senate attention in the years ahead: the climate crisis, the relationship between the general campuses and the medical enterprise, and the future of higher education, including the role of online instruction.

Mid-Career Leadership Award: Council named Professors Tara Javidi (UCSD) and Steven Cheung (UCSF) recipients of the 2021 Award for Mid-Career Leadership in the Academic Senate.

ADDITIONAL SYSTEMWIDE REVIEWS

In addition to those already mentioned, Council sent comments on the following policies and policy revisions circulated for systemwide Senate review:

- [ILTI Assessment Report and Recommendations](#) (3/21)
- [Presidential Policy, Business and Finance Bulletin, IS-12 IT Recovery](#) (3/21)
- [Presidential Policy on Native American Cultural Affiliation and Repatriation](#) (v.3) (5/21)
- [Presidential Policy on Classification of Gifts and Sponsored Awards](#) (5/21)
- [Presidential Policy on UC Health Participation in the End of Life Option Act](#) (6/21)
- [Presidential Fee Policy for Graduate Students *In Absentia* Registration](#) (7/21)

RELATIONS WITH OTHER GOVERNING BODIES

Board of Regents: The Council Chair and Vice Chair executed their roles as faculty representatives to the Regents throughout the year, acting in that capacity on Regents' Standing Committees, and the Committee of the Whole. Chair Gauvain delivered remarks to the Regents at each meeting; these can be found on the [Senate website](#).

ICAS: The Council Chair, Vice Chair and the chairs of BOARS, UCOPE, and UCEP attended meetings of the Intersegmental Committee of the Academic Senates, which represents the faculty Senates of the three segments of California public higher education.

Health Services Committee: Council selected Professor Sonia Ramamoorthy (UCSD) as its nominee for Senate Representative to the Regents Committee on Health Services. Her term began January 20.

Health Benefits Programs: Professor Richard Kronick (UCSD) was selected as the Senate Representative to the Executive Steering Committee on Health Benefits Programs (ESC). His two-year term began June 1.

ACKNOWLEDGEMENTS

We express our gratitude to UCOP staff for their hard work and productive collaboration with the Senate over the past year. In particular, we thank the senior UC managers who as consultants to the Academic Council were vital to our meetings: President Michael Drake; Provost and Executive Vice President Michael Brown; Chief Financial Officer Nathan Brostrom; Executive Vice President Carrie Byington; Vice Provost Susan Carlson; Associate Vice President David Alcocer; Title IX Director Suzanne Taylor; Diversity, Labor, & Employee Relations Director Amy K. Lee; Director of Undergraduate Admissions Han Mi Yoon-Wu; Director of Academic Preparation and Relations with Schools Monica Lin; Director of Academic Policy and Compensation Kimberly Grant; Associate Vice President William Cooper; Special Programs Manager Stephanie Lopez; Managing Counsel Hoyt Sze, Deputy General Counsel Allison Woodall; and Senior Counsels Josh Meltzer, Angus MacDonald, and Chad Pimentel.

We also express our gratitude for the outstanding and dedicated work of the systemwide Senate staff throughout this very difficult year. We thank Executive Director Hilary Baxter, Assistant Director Michael LaBriola, Analysts Brenda Abrams, Kenneth Feer, Fredye Harms, Stefani Leto, and Joanne Miller, Executive Assistant Mona Hsieh, and Committee Assistant Tenneh Fallah.

Respectfully submitted:

Mary Gauvain, Chair
Robert Horwitz, Vice Chair

Divisional Chairs:

Jennifer Johnson-Hanks, UCB (*Sept- May*)
Ronald Cohen, UCB (*June-Aug*)
Richard Tucker, UCD
Jeffrey Barrett, UCI
Shane White, UCLA
Robin DeLugan, UCM
Jason Stajich, UCR
Steven Constable, UCSD
Sharmila Majumdar, UCSF
Susannah Scott, UCSB
David Brundage, UCSC

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Eddie Comeaux, BOARS
Amr El Abbadi, CCGA
F. Javier Arsuaga, UCAADE
Susan Tapert, UCAP
Daniel Potter, UCEP
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Sean Malloy, UCPB

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