

UNIVERSITY OF CALIFORNIA

ACADEMIC SENATE

**ACADEMIC COUNCIL
Minutes of Teleconference Meeting
August 27, 2007**

I. Chair's and Vice Chair's Announcements

- **John B. Oakley, Academic Council Chair**
- **Michael T. Brown, Academic Council Vice Chair**

Academic Council Chair Oakley reviewed the agenda items and announced the roll call. He then presented an overview of the challenges facing the Senate, in his opinion, as a result of two recent developments: President Dynes' decision to step down, and Regent Chair Blum's release of his "Strategically Dynamic" report and recommendations on the imperative need for bold and prompt action to reorganize UC's administrative infrastructure.

Academic Council Vice Chair Brown commended Chair Oakley's statement of challenges posed to the Academic Council, and noted that one of his goals for 2007-08 will be to protect and improve shared governance. Chair Oakley then called for comments from the floor. Council members asked for Chair Oakley's opinion on the state of shared governance at UCOP, and whether recent events had changed his outlook. Chair Oakley responded, noting that the Senate's recently strong influence with The Regents may be affected, that the Senate and UC are treading down an unprecedented path in the wake of President Dynes' impending but not yet effective resignation, and that it is unclear what role The Regents are playing or should play in managing day-to-day operations at UCOP. Vice Chair Brown agreed, and pointed out that as of now, only Regents' Chair Blum, and not the entire Board of Regents, has spoken on the future of UC governance. It is not yet known whether Chair Blum's report will become Regental policy. Council members then discussed what, if any, impact Chair Blum's report might have on the Academic Senate.

II. Approval of the Agenda

ACTION: The Academic Council approved the agenda as noticed, via unanimous consent.

III. Proposed Revision of The Regents' Interim Job Slotting Process

- **John B. Oakley, Academic Council Chair**

ISSUE: On August 10, 2007, Regent Hopkinson and Executive Vice President Darling, co-chairs of The Regents' Advisory Committee for Review of Interim Job Slotting Methodology, sent a letter to Council Chair Oakley, requesting input from the Academic Senate on the Committee's proposed revised slotting process. Council is asked to discuss the proposal, and consider next steps in providing a response to the Committee.

DISCUSSION: Council members expressed frustration that the August 10 proposal appears unchanged from the original January 2006 interim slotting proposal approved by The Regents. Many Council members noted objections to the proposal's use of different zones within the proposed bands for different campuses, which could exacerbate the stratification of the UC

campuses; and also took issue with the “academic prominence” category of evaluation. Other Council members suggested that the proposal should focus on quantifiable measures for salary determination, such as cost-of-living and housing; and others noted that the proposal should focus on measurable performance outcomes, such as the amount of funding raised by the senior manager. One member said that senior managers should be paid an amount congruent to that earned by the faculty under their supervision. Council members then discussed whether or not the Senate should take a strong stance on this issue, and the specific content of the Council’s response letter.

ACTION: Council Vice Chair Brown will draft a response to the August 10 Hopkinson/Darling letter regarding the proposed revised slotting process, informed by the Council’s input today and additional comments submitted on the Council email listserv following the meeting, as well as the just-received letter from Gene Lucas, convener of the Council of Vice Chancellors, detailing the Vice Chancellors’ response to the Hopkinson/Darling letter. Council’s final letter will be approved via email, and forwarded by August 31, 2007.

Begin Executive Session

Note: Minutes, aside from action items, are not prepared for this portion of the meeting.

IV. Presidential Search Process

- **John B. Oakley, Academic Council Chair**
- **Michael T. Brown, Academic Council Vice Chair**

ISSUE: In the wake of President Dynes’ announcement on August 13, 2007, to resign by the end of June 2008, or whenever a new President is appointed, Council is to discuss the Presidential search process and determine next steps in appointing an Academic Advisory Committee, per *The Regents’ Policy on Appointment of The President of The University*.

ACTION: The Academic Council unanimously adopted Council Vice Chair Brown’s "Historical Process" for selecting an Academic Advisory Committee. Council Chair Oakley will communicate this action, along with a request to amend *The Regents’ Policy on Appointment of The President of The University* to expand the size of the Academic Advisory Committee from 12 to 13 members, to the Secretary and Chief of Staff to The Regents.

V. Proposed Compromise on RE-89

- **John B. Oakley, Academic Council Chair**

ISSUE: Council is asked to consider a revised draft compromise proposal on RE-89, The Regents’ proposal on tobacco industry funding of UC research. Provost Hume submitted the proposed compromise to Council Chair Oakley on August 20, 2007, requesting input in advance of the September 2007 Regents’ meeting.

ACTION: Council Members Rashid, Cogswell, and Newfield will draft a response for Council’s consideration that seeks to refine the "Revised Draft Compromise Proposal," as

informed by Council's input today and additional comments submitted on the Council email listserv following the meeting. Council's final letter will be approved via email, and forwarded to Provost Hume by August 31, 2007.

Meeting adjourned at 1:00p.m.

Attest: John Oakley, Academic Council Chair

Prepared by: Michelle Ruskofsky, Academic Council Analyst