

II. Minutes

Minutes of the Meeting of May 23, 2001

UNIVERSITY OF CALIFORNIA

ACADEMIC SENATE

REGULAR MEETING OF THE ASSEMBLY OF THE ACADEMIC SENATE Minutes of May 23, 2001

I. Call to Order/Roll Call of Members

Pursuant to call, the Assembly of the Academic Senate met at 10 a.m. on Wednesday, May 23, 2001 in International Rooms 1 & 3, Tom Bradley International Hall, UC Los Angeles.

The meeting was called to order by Assembly Chair Michael Cowan. Senate Executive Director Bertero-Barceló called the roll of the Assembly; the meeting attendance is listed in Appendix A of these minutes.

II. Minutes of February 28, 2001

Chair Cowan asked whether there were any corrections to the minutes of the Assembly's meeting of February 28, 2001. BOARS Chair Perry noted that page 7 of those minutes required two corrections: The fifth bulleted item should be changed to read: "Students participating in this dual admissions plan would be admitted to one UC campus and enrolled at a California Community College to complete lower-division work." Second, the eighth bulleted point should be changed to read " . . . UC has agreed to increase the number of transfer students by 50 percent in the next few years, to 15,000 students by 2005." A repetition of a point on page 3 also will be eliminated. With these changes, the minutes were approved as submitted.

IV. Announcements by the Chair

Chair Cowan noted that he has been working with UCOP Provost King to establish a small workgroup that will try to identify faculty-specific issues related to state-funded summer instruction. He encouraged Assembly members to forward any questions they have about such issues to their divisional chairs or to statewide Senate committee chairs.

Chair Cowan noted that, with the Regents' recision of SP-1 and SP-2, the Senate now is under great pressure to consider the implications of this recision for admissions criteria — not only minimal admissions criteria, but “sortive” or “selection” criteria used when a campus has more qualified applicants than enrollment slots. It is clear, he said, that Senate divisions will have to take the unusual step of working through the summer on this issue. He noted that the Senate is working with the Office of the President, and through it with campus administrations, to ensure that administrations provide the staff support, and support to faculty, necessary to allow this summer work to go forward.

V. Special Orders

There were no special orders.

VI. Reports of Special Committees

Report of the Senate's Task Force on UC Merced

Chair Cowan asked if Assembly members had any questions about the report on UC Merced included in the Assembly's *Notice of Meeting*. He noted that the Senate is interested in establishing, at the earliest reasonable moment, a Senate division at UC Merced. Pending this, the Task Force has begun to act in some ways as a division. Over the next two years, the Task Force will be considering ways in which the transition from Task Force to Senate division can be accomplished. The first UCM faculty should begin work in about a year. A cadre of faculty should exist by fall 2003-04 — one year before the campus will open. At that point it may be possible to think about a divisional structure. The UCM CAP, consisting of faculty from other UC campuses, already is in operation and currently is reviewing all administrative appointments that have academic titles.

BOARS Chair Perry noted that the faculty of the University of California are deeply indebted to UCM Task Force Chair Spiess for the work he has done on behalf of the Senate over the past three years. Chair Cowan seconded those sentiments.

VII. Reports of Standing Committees

A. Academic Council

Michael Cowan, Chair

- **Nomination and Election of Vice Chair of the Assembly, 2001-2002**

Chair Cowan noted the responsibility of the Academic Council to nominate a Senate member to serve as Vice Chair of both the Assembly and the Academic Council. He reminded Assembly members that nominations for the posts can

also come from the floor of the Assembly. He then asked current Vice Chair Viswanathan to submit for Assembly consideration the Council's nominee for the posts. On behalf of the Academic Council, Vice Chair Viswanathan nominated Gayle Binion, a professor of political science at UC Santa Barbara and current chair of the Senate's University Committee on Planning and Budget. Vice Chair Viswanathan reviewed Professor Binion's background. Professor Cowan asked if there were any other nominations for the position. Hearing none, Chair Cowan asked for a vote on the nomination of Professor Binion. By unanimous voice vote of the Assembly, Professor Binion was elected Vice Chair of the Assembly and Academic Council for 2001-2002.

- **Nomination and Election of the Universitywide Committee on Committees at-large Membership, 2001-2002.**

Chair Cowan noted the make-up of the Senate's University Committee on Committees (UCOC). The at-large members of the committee are nominated, he said, by UCOC, with those nominations forwarded to the Assembly for approval. Nominations for the at-large posts may also come from the Assembly floor. Chair Cowan noted that, for 2001-02, UCOC is recommending UCLA Professor Concepcion Valadez for the post of committee chair and UCB Professor Ronald Stroud for the other at-large committee position. Chair Cowan asked for other nominations. Hearing none, he called for a vote on the nominations. By unanimous voice vote, Professor Valadez was elected Chair and Professor Stroud the other at-large member of the University Committee on Committees for 2001-2002.

- **Assembly Meeting Schedule, 2001-2002**

Chair Cowan noted that the Assembly's meeting schedule is put together by the Chair of the Assembly in consultation with the President and the Academic Council. The meeting schedule for 2001-2002, agreed to by these parties, is listed in the *Notice of Meeting* for the Assembly's information. Chair Cowan said that, because of the extraordinary time-pressure to produce modifications in UC's admissions regulations this year, it may be necessary to have two meetings of the Assembly this coming fall – one as set forth in the schedule in October, and another in December. This means that the Assembly could meet up to four times in 2001-2002.

One Assembly member noted that the Assembly's first meeting of 2001-2002 is scheduled for Halloween – a difficult meeting date for Assembly members who have young children.

- **Ratification of the Appointment of the Secretary/Parliamentarian**

Chair Cowan noted that Professor Alden Mosshammer has been serving for several years as the Assembly's Secretary/Parliamentarian, but will be going on sabbatical in the coming year and thus will not be able to continue serving. Chair Cowan said it would be appropriate for the Assembly to formally express its gratitude to Professor Mosshammer for his able service in the post. The Assembly gave a round of applause to Professor Mosshammer. Chair Cowan noted the Academic Council agreed to nominate Professor Peter Berck of UC Berkeley to serve as Secretary/Parliamentarian for a three-year term that will commence September 1. He asked the Assembly to ratify the nomination of Professor Berck. By unanimous voice vote, Professor Berck was ratified as Secretary/Parliamentarian of the Assembly.

- **Apportionment of Representatives to the Assembly, 2001-2002**

Chair Cowan drew Assembly members' attention to the campus apportionment of Assembly members for 2001-2002.

III. Announcements by the President

Prior to the President's arrival, Provost King spoke to the Assembly on several issues:

- Assuming approval by the Assembly and the Regents, the administration is prepared to implement the dual admissions program. An important component of it, he said, will be budgetary support that will enable increased counseling of community college students and improvements in community college curricula, to facilitate the movement of dual admissions students to UC campuses.
- John McTague will join UC in one week as Vice President for Laboratory Management in the Office of the President, in which position he will oversee UC's management of the Department of Energy labs at Livermore, Berkeley, and Los Alamos. Provost King briefed the Assembly on McTague's background, which included being a UCLA Chemistry Department faculty member.

Upon his arrival, President Atkinson briefed the Assembly on:

- This year's state budget. Despite the prospect of a bad budget year, all four of UC's California Institutes for Science and Innovation are expected to be funded.

- Fall undergraduate enrollments. The University will show a dramatic increase in statements of intent to register by underrepresented minorities among freshman applicants. Likewise, there has been a pleasing proportional increase in underrepresented minorities among transfer students.
- The state audit of new faculty hires by gender. The state report, he said, indicates that starting salaries for male and female UC faculty differ little — by perhaps 1.5 percent. He noted a standard has been agreed to with the state for judging gender equity in faculty hiring. The University will look at the fields it has hired in during a given year and then look at female availability pools for those fields. Using this procedure, the recent state audit found that recent availability pools averaged 33 percent women, while the cohorts of faculty that UC hired were 29 percent women. UC will insist that all campuses have career review procedures in place to ensure equal treatment in advancement. The State Auditor has suggested that, to increase its proportion of female faculty, UC might hire more faculty in fields that contain greater proportions of women in their candidate pools.
- UC-Mexico relations. The University has an expanding relationship with Mexico, the President said. As part of a state tour with Governor Davis, Mexican President Fox and representatives of the Mexican education agency CONACYT visited the UCLA campus recently to discuss present and future educational relationships between the state of California and Mexico. The Mexican leadership wants Mexican education to forge ties specifically with the University of California.
- Fall admissions. Evidence from statements of intent to register is that UC's new admissions procedure, eligibility in a local context, is working quite well in terms of bringing to the University students from high schools that have rarely, if ever, sent graduates to the University.
- UC's master's of advanced study degrees. Such degrees are an important part of UC's educational offerings, the President said. In the past, the state did not fund part-time UC graduate programs. Thus, part-time MBA's, for example, had to be funded by special student fees. UC now has an arrangement whereby any part-time graduate program will be funded fully by the state. Further, UC now has the authority to charge educational and registration fees that are prorated to the course-load a student is taking. The President said he believes that, in the future, there is going to be an ever-stronger emphasis on part-time degrees. UC needs to make sure it is providing adequate numbers of them.

- Recision of SP-1 and SP-2. The Regents have rescinded their own 1995 measures, SP-1 and SP-2. The only provision in SP-1 that remains in effect is the “tier-1/tier-2” language in SP-1, which stipulates that from 50-75 percent of the freshman class on each campus must be selected on the basis of grades and test scores alone. This provision remains, however, only because the Regents wanted to hear from faculty about the tier-1/tier-2 provision before changing it. The resolution that rescinds SP-1 is a reconfirmation of the role of the Senate in the admissions process. The challenge for the Senate is to provide advice on new admissions policies in time for admissions to be affected for students coming to the University in fall 2002.

The President then took questions from the floor. In response to these questions, he (or Provost King) noted:

- A decision is expected this summer from the Department of Energy on whether to extend UC’s management contract for the Lawrence Berkeley laboratory. The Department is expected to recommend that the contract be extended. The LBL contract expires in September 2002.
- UCLA, UCB, and UCSB will receive full state funding beginning this summer for expanded summer operations. UC plans to seek such funding in its 2001-2002 budget for its other five general campuses.
- The proposed UC tuition waiver for children of UC faculty and staff is still under discussion by UC’s chancellors. There are complex budgetary questions to be answered about this benefit. For example, federal regulations prohibit the funding of such programs from either direct or indirect grant funding. Likewise, funding would have to be sought to cover that component of UC employees who work for hospitals or the DOE laboratories.
- The surge in enrollment expected at UC over the next ten years stands to flatten out dramatically or even decline after 2011-12. Thus, the President said, he hopes that campuses will not fill all their faculty FTE slots with tenure track faculty, but instead will fill a proportion of slots with temporary faculty as a hedge against declining enrollments after 2011-12.
- The President said he did not know why some UC campuses do not allow tuition and fees to be paid with a credit card. Acknowledging faculty interest in the issue, he said he would ask the vice chancellors about it.

- UC's recent or planned changes in admissions policy — eligibility in a local context and dual admissions — do not represent a relaxation of admissions standards in order to include a broader range of students in UC's undergraduate classes. The President said he is not in favor of eliminating standardized admissions tests at UC, though he would be happy to employ the SAT II alone for this purpose. Other than high-school grades, he said, the SAT II is the best predictor of performance at the University, well ahead of the SAT I. High school grades and the SAT II together account for 21.0 percent of the variance in freshman grades at UC, he said. When the SAT I is added to these factors, the three factors together account for 21.1 percent of freshman grades.
- The Office of the President is working on the issue of ensuring gender equity in the hiring of UC faculty. Provost King noted that Sheila O'Rourke in the Office of the President is available to consult with Senate divisions and campus administrations about how to make progress on this issue. One benefit of the state audit regarding gender equity in hiring is that UC now has a clear systemwide benchmark with which to measure progress on this issue or lack of it. With respect to underrepresented minorities, President Atkinson noted that the number of underrepresented minorities in Ph.D. pools is so small that it is very difficult to make progress in diversifying the faculty by race and ethnicity.
- Prospects appear good for getting the state funding necessary to implement dual admissions. There is immense enthusiasm on the part of the legislature for the program; the fear is that funding for it might result in funding reductions elsewhere in UC's budget.
- President Atkinson thanked Chair Cowan and Vice Chair Viswanathan for the work they have done in their posts this year.

VII. Reports of Standing Committees (continued)

B. University Committee on Committees

Janice Plastino, Chair

- Appointments of Committee Chairs and Vice Chairs, 2001-2002 (information). Professor Plastino noted the memo, distributed at the meeting today, which lists the chairs and vice chairs of standing statewide Senate committees for 2001-2002, as appointed by UCOC. She added that the job of being UCOC chair has become very difficult because the committee is having great difficulty getting faculty to serve as chairs and vice chairs of major Senate committees. Chair Cowan has been working on getting some form of compensation — course relief, research money, and so forth — for committee service. The Senate needs an infusion of

younger faculty who are willing to serve, Professor Plastino said. UCOC was able to fill all its positions by the date of this meeting with the exception of the vice chair of Faculty Welfare.

C. Board of Admissions and Relations with Schools (BOARS)

Dorothy Perry, Chair

- Approval of Dual Admissions Proposal, Revisions to Senate Regulation 476. Chair Cowan provided some background on the progress of the dual admissions proposal through the University. He noted that the proposal was brought to the Assembly for information in February and that it had subsequently been reviewed by the campuses. He then asked Professor Perry to provide further background on the item. She noted that she had distributed to Assembly members today a revised version of the dual admissions implementation plan – one that has been vetted by high schools and community colleges across the state. In April, the Academic Senate of the California Community Colleges passed a resolution in support of dual admissions, contingent on the provision of sufficient infrastructure support.

The Assembly then proceeded to discuss the proposal by means of questioning Professor Perry about its substance and Professor Mosshammer about the wording of the proposed Senate Regulation 476.D.

Professor Gibeling noted that the Academic Council had endorsed the dual admissions proposal with two provisos:

1. That the program will be instituted only when the Office of the President has identified funding adequate for counseling and support components of the plan and
2. That BOARS formally review the functioning of the plan five years after the first student cohort is admitted, and report to the Academic Council.

He asked whether the Assembly could likewise approve the program subject to these conditions.

Chair Cowan and Secretary/Parliamentarian Mosshammer agreed that the first dual admissions item on the Assembly's agenda, approval of the program in principle, could be approved subject to conditions, but that the Assembly's second dual admissions item, the change to Senate Regulation 476, could not be approved provisionally.

Chair Cowan then stated the motion the Assembly was voting upon: Does the Assembly approve in principle the dual admissions program, as proposed by

BOARS and endorsed by Academic Council, contingent upon the two provisions endorsed by the Academic Council?

The Assembly then voted, with one no vote, to approve the motion before it.

Chair Cowan then asked that the Assembly vote on approval of the changes to Senate Regulation 476, as set forth in the *Notice of Meeting*. The Assembly voted, with one no vote and two abstentions, to approve the modification of SR 476.

Chair Cowan then thanked Professor Perry for her dedicated service to the University through her work on BOARS.

D. Committee on Privilege & Tenure (UCP&T)
George Blumenthal, Chair

- Approval of Revisions to Senate Bylaws Governing Privilege & Tenure Standards and Procedures: Bylaws 335, 195

Chair Cowan asked Professor Blumenthal to introduce the item. Professor Blumenthal provided a history of the proposal and a summary of the changes that would come about, should the Assembly approve it. He noted that a related measure — proposed changes to UC's Academic Personnel Manual, Section 015 — would be coming to the Assembly in the future for its consideration.

The Assembly then began to discuss the proposal by means of questioning Professor Blumenthal about its provisions.

Davis Chair Gibeling said that, while the proposed legislation is a vast improvement over existing legislation, some members of the Davis campus have pointed out some subtle changes the legislation would bring about that may be harmful to faculty interests. Professor Gibeling then enumerated four points of disagreement with the legislation.

1. In the proposed Senate Bylaw 335, dealing with grievance cases, there is an elimination of a grievant's right to appear before P&T in person when the committee is carrying out a preliminary review of evidence to determine whether there is sufficient reason to believe that a right or privilege of the grievant may have been violated. Professor Gibeling said that the justification for the proposal does not make clear why it is desirable to eliminate a faculty member's right to appear in person at this stage in the process.

2. Also in SR 335, when Privilege & Tenure has made a negative determination — has decided there is not a prima facie case or has decided in a preliminary hearing that a case is without merit — the P&T committee is given the option to

notify the administration of this outcome. This too is detrimental to the rights of the faculty, Professor Gibeling said. To have notification go not only to the faculty member who filed a grievance, but also to the administration — perhaps to the administrator against whom the faculty member may have filed a grievance — opens the faculty member to the possibility of reprisals from the administration.

3. In the proposed Senate Bylaws 335, 336, and 337, there is a new constraint on the discretionary power of the hearing committee to consider new evidence. In the past, it was possible to consider new evidence, essentially by reopening a hearing. Now, it would only be possible to consider new evidence only if that evidence could not reasonably have been discovered at the time of the original hearing. It's not clear what this adds in terms of protecting the faculty, Professor Gibeling said. It is true that the administration cannot reopen cases either, he added, but it is more likely that the administration will have resources to discover evidence initially than would an individual faculty member. Thus, this stands to detract from the rights of faculty in a significant way.

4. The rights of non-Senate faculty — faculty of “equivalent ranks” — stand to be diminished by this proposal, Professor Gibeling said. These faculty would no longer be accorded the right of hearing in disciplinary cases under this proposal; they are only accorded the right of hearing in early termination cases. Thus, this legislation would diminish the rights of some of faculty colleagues who are not members of the Senate.

Professor Blumenthal then responded to Professor Gibeling's criticism of the proposed legislation:

With respect to point 1, he said, on the right to appear before P&T at a preliminary process stage, the proposal was made in the interest of efficiency of P&T operations. This is one of those issues in which UCP&T felt it would be desirable to give the decision-making power on an issue to the local P&T committee. It is often the case that the written record alone can establish whether a formal hearing is needed. Even if a P&T committee were to determine that a grievant has not established a prima facie case, or if it determines that a grievant has not given the committee sufficient reason to believe that a right or privilege has been violated, the grievant always has the option of filing another grievance on the same issue. Nothing is final at this preliminary stage.

With respect to point 2, the notification of the administration after an early-stage negative ruling, the concern Professor Gibeling expressed was a concern shared by several members of UCP&T as well, Professor Blumenthal said. The committee agreed, however, that filing a grievance often is a preliminary stage to

the filing of a lawsuit. The question is whether the administration has a right to know that the preliminary stage has been completed and that it thus might expect a lawsuit in the near future. Because of the conflicting, legitimate interests involved, however, the Bylaw revisions were written in such a way as to give the P&T committee the option of notifying, or not notifying, the administration.

With respect to point 3, on reopening a hearing in response to the presentation of new evidence, the intent was to ensure that neither party can withhold evidence during a formal hearing with the intent of using that evidence later to force a second hearing (should the first hearing go against this party). If there is evidence that clearly was not available to either party at the time of the first hearing, however, then it seems reasonable to admit that evidence by means of reopening the hearing.

With respect to point 4, on disciplinary actions against non-Senate faculty, Professor Blumenthal said he believes the proposed Bylaw revision does not represent a substantive change from current policy. He added later that, while there was no desire on the part of UCP&T to remove rights from equivalent-ranks faculty, if that has inadvertently been done, then it should be rectified.

Professor Gibeling then offered three amendments to the proposed Bylaw changes. The first concerning SBL 335.B.3, was aimed at restoring the right to a personal appearance before P&T. It read as follows:

“ . . . In the course of its preliminary review, the Committee shall provide the grievant with an opportunity to discuss his or her allegations with the Committee in writing and the grievant shall have the right to appear before the committee.”

The motion was seconded. Chair Cowan asked for discussion on the proposed amendment. After discussion, he called for the question. The motion was defeated by a vote of 17 yes, 20 no.

Professor Gibeling then offered an amendment to SBL 335.B.4, on reporting committee results to the administration. He proposed to strike the last sentence of the first paragraph of section 4:

“The Committee may, at its discretion, provide a copy of that communication to the administration.”

He pointed out that this change would not preclude the administration being notified, but would simply keep the Bylaws silent on this point.

The motion was seconded and Chair Cowan called for discussion of it. After discussion, he called for the question. The motion was approved by a vote of 20 yes, 18 no.

Professor Gibeling then offered an amendment to parallel provisions in three Bylaws under consideration, regarding reopening a hearing following the discovery of new evidence. Representative language appears in SBL 335.D.10. Professor Gibeling proposed modifying the legislation by striking the language:

“and that were not reasonably discoverable at the time of the hearing.”

After discussion, Chair Cowan called for a vote on the amendment. The motion was defeated.

Professor Magde noted that he was concerned about the language proposed for SBL 336.A, regarding faculty colleagues who are not members of the Senate. Professor Blumenthal noted that a simple fix to the issue would be to restore the language:

“Or against other faculty members in cases where the right to a hearing before a Senate committee is given by Section 103.9 or 103.10 of the Standing Orders of the Regents (Appendix I),”.

Such a change, he said would, at worst, have the effect of making the Bylaws more wordy. Thus, he did not object to making this change.

Secretary/Parliamentarian Mosshammer said that, even if the Bylaw change were approved as recommended by UCP&T, non-Senate faculty would still have a right to a hearing under the Regents Standing Orders and under another section of the Senate’s Bylaws. Even so, he said, the Senate does not want to make it appear that it is taking away any rights of non-Senate faculty.

Chair Cowan then called for a vote on the proposed amendment. The amendment was approved unanimously. The Assembly agreed that the vote of the Assembly would also entail restoring the parallel language, in 336.B.1:

“or termination of appointment of a member of the faculty in a case where the right to a hearing before a Senate committee is given under Section 103.9 or 103.10 of the Standing Orders of the Regents,”.

Chair Cowan then called the question on the main motion, approval of the changes to the Senate Bylaws proposed by UCP&T, as amended by the Assembly. The motion was approved.

E. University Committee on Educational Policy (UCEP)

Manfred Kusch, Chair

- Approval of Revision to Senate Regulation 630.

Professor Kusch provided the Assembly with background on the proposed change, aimed at removing a perceived impediment to expanded summer-term enrollment.

Chair Cowan then called for discussion of the proposal. After discussion, he called for the question on the proposal. The proposed amendment was approved.

VIII. Petitions of Students (none)

IX. Unfinished Business (none)

X. University and Faculty Welfare Report

Judith Gruber, Chair, University Committee on Faculty Welfare

Professor Gruber reviewed the state of faculty welfare, noting the negative environment for improvements brought about by the energy crisis and the downturn in the state's economy. The Governor's initial 2001-2002 budget called for a 4-percent increase in "partnership" funding for UC — which essentially funds UC faculty salaries — a figure that would have kept UC faculty salaries at parity with Comparison-8 institutions. It now appears, however, that this figure will be reduced, which will mean that UC faculty salaries would fall from parity with the comparison-8 salaries. Apart from this, the state's budget difficulties also reduce the probability of getting any new faculty welfare initiatives funded.

One practical consequence of the state's budget problems is a difficulty in funding the UC educational fee waiver program for UC employees. There is a great deal of enthusiasm for the proposal within the Senate, among rank-and-file faculty and among the chancellors, Professor Gruber said. But the program is stalled at the moment in the Council of Chancellors, because of questions about funding for it.

Likewise, budget difficulties may be impacting the longstanding proposal from UCFW and the Academic Council for equalization of benefits for domestic partners with respect to pensions.

Against this news, the child-care initiative approved by President Atkinson is underway, with a number of campuses engaged in planning for it. Likewise, the

University is implementing the program, proposed by UCFW, to provide campus health care facilitators — campus staff members whose job it is to provide assistance to faculty and staff in dealing with their health benefits. A pilot health care facilitator program was initiated at Irvine and Berkeley where it was very successful. It is now in place at Santa Barbara, and other campuses are in various stages of planning for it.

Two faculty welfare initiatives are at earlier stages of development. First, Senior Vice President Mullinix has appointed a high-level commission to analyze faculty and student housing issues. One of the items that will be discussed is the development of new financial instruments to assist faculty in obtaining housing. Second, UCFW has been discussing the idea of bringing back some form of phased retirement for faculty. One goal is to retain faculty who might otherwise retire and go to another institution. A second goal is to facilitate faculty renewal by providing incentives for senior faculty to partially retire. A third goal is to provide additional options to faculty with respect to retirement.

XI. New Business.

There was no new business.

The meeting was adjourned at 4 p.m.

Attest: Michael Cowan
Chair, Assembly of the Senate

Distributed at the meeting:

- President Atkinson's discussion topics for the May 23 meeting of the Assembly
- Revised version, Dual Admissions Policy Proposed Implementation Plan
- Report of University Committee on Committees, appointments of Chairs and Vice Chairs of statewide Senate committees for 2001-2002.

APPENDIX A

2000-2001 Assembly Attendance Record, Meeting of May 23, 2001

President of the University:

Richard Atkinson

Academic Council Members:

Michael Cowan, Chair
C.R. Viswanathan, Vice Chair
David Dowall, Chair, UCB
Jeffery Gibeling, Chair, UCD
David Brant, Chair, UCI
Stephen Yeazell, Chair, UCLA
Irwin Sherman, Chair, UCR
Douglas Magde, Chair, UCSD
Lawrence Pitts, Chair UCSF (absent)
Richard Watts, Chair, UCSB
Roger Anderson, Chair, UCSC
David Hoy, Chair, UCAP
Clifford Brunk, Chair, CCGA
Manfred Kusch, Chair, UCEP
Dorothy Perry, Chair, BOARS
Judith Gruber, Chair, UCFW
Gayle Binion, Chair, UCPB

Berkeley (7)

Steven Beckendorf
Suzanne Fleiszig (absent alt.)
Ervin Hafter
Judith Innes (absent, alt.)
Richard Packard
Theodore Slaman
Daniel Melia
Andrew Garrett (alt.)
David Messerschmitt (alt.)

Davis (6)

Lester Ehler
Dallas Hyde (absent)
Jerry Powell
Wendy Silk (absent)
Victoria Smith
Jessica Utts
Margaret Rucker (alt.)

Secretary/Parliamentarian

Alden Mosshammer

Irvine (3)

Madeleine Pahl
James Danziger
William Sirignano (absent)
Abel Klein (alt.)

Los Angeles (10)

Robert Blattner
James Spar (absent)
Alan Garfinkel
Donald MacKay
Paul Torrens
Frank Heuser
Vickie Mays
Kathryn Atchison
Jose Moya
(1 TBA)

Riverside (2)

Bajis Dodin
Jose Wudka

San Diego (4)

Gary C. Jacobson
Jane R. Stevens
Kim R. MacConnel
Donald F. Tuzin

San Francisco (3)

Mary Croughan-Minihane
Mary Castle White
Martin Shetlar (absent)

Santa Barbara (3)

Charles Akemann
John Doner
Dan Little

Santa Cruz (2)

Susan Schwartz
Carla Freccero (absent, alt.)
George Blumenthal (alt.)