#### II. MINUTES

### UNIVERSITY OF CALIFORNIA

#### **ACADEMIC SENATE**

# REGULAR MEETING OF THE ASSEMBLY OF THE ACADEMIC SENATE Minutes of May 29, 2002

#### I. Call to Order/Roll Call of Members

Pursuant to the call, the Assembly of the Academic Senate was brought to order by Assembly Chair Viswanathan at 10:00 a.m. on Wednesday, May 29, 2002, in Covel Commons in Sunset Village at UC Los Angeles.

Senate Executive Director María Bertero-Barceló called the roll of the Assembly; the meeting attendance is listed in Appendix A of these minutes.

# II. Minutes of the Meeting of October 31, 2001

The minutes of the meeting of October 31, 2001 were approved as written.

# III. Announcements by the President Richard C. Atkinson

After being introduced by Assembly Chair Viswanathan, President Atkinson briefed the Assembly on the following topics:

- 1. UC's Budget
- 2. Undergraduate Admissions, Fall 2002
- 3. State Audit on Accountability Measures in Partnership with Governor
- 4. Retirement Benefits for Domestic Partners
- 5. Education Abroad Program in Israel
- 6. Master Plan Review
- 7. Eligibility in the Local Context
- 8. Admissions Testing Proposal
- 9. Commission on the Growth and Support of Graduate Education
- 10. Faculty and Staff Salaries
- 11. State Audit on Faculty Hiring and Gender Equity
- 12. Summer Instruction Expansion
- 13. UC Merced
- 14. UC Washington, D.C. Center
- 15. California House, Mexico City
- 16. California-Mexico Initiatives
- 17. Contract and Grant Activities
- 18. Ed.D. and Educational Leadership
- 19. Enron
- 20. Fee Waivers
- 21. Graduate and Professional School Enrollment, Fall 2000 and Fall 2001
- 22. Housing Task Force
- 23. Labor Relations
- 24. Library Initiatives
- 25. Master of Advanced Study
- 26. Outreach and K-12 Initiatives
- 27. Private Support

- 28. UC 2010 A New Business Architecture for the University of California
- 29. UC Consortium for Language Learning and Teaching
- 30. UCTV

[A written summary of these issues, prepared by the President's staff, is available, along with all other meeting distributions, in the Academic Senate Office, 1111 Franklin Street, 12<sup>th</sup> Floor, Oakland, CA 94607].

# Provost and Senior Vice President Judson King provided additional information on selected topics.

The President said he expects differing views from the legal community regarding the potential impact of the Racial Privacy Initiative on the University. At present, he noted, there is great uncertainty as to whether RPI will be on the November 2002 ballot or the March 2004 ballot. In response to a question, Provost King said an initial analysis of RPI conducted by UC's General Counsel's Office has indicated that, under the initiative, some state agencies would no longer be able to gather certain kinds of data that scholars find useful. Less clear is whether RPI would result in restrictions on UC faculty being able to collect race-specific data in their research.

In response to a question regarding eligibility in a local context (ELC), Provost King noted that the result of the program has been to spur many high schools into offering, for the first time, the "a-g" courses necessary for UC eligibility. Thus, many more students have become eligible for UC admission through the traditional route of grade-point, test scores, and a-g course completion. With this change, the overwhelming majority of students in the top 4 percent of their high school classes are gaining eligibility in the traditional fashion. UC estimates that it has gotten 2,000 new applications, over a base of 50,000 total applications, because of ELC. But this pool of new applicants is quite diverse ethnically, and very heavily rural and city-center urban.

The President and Provost answered questions from Assembly members regarding cuts in the funding of UC's outreach programs, UC's Washington, D.C., Center, UC's standing in the *U.S. News & World Report* rankings, fee increases in professional schools, and growth graduate student enrollments.

#### IV. Announcements by the Chair

Chair Viswanathan announced that Professor Robert Anderson has agreed to serve a four-year term as one of two Senate representatives to the UC Retirement System Board beginning on July 1.

Chair Viswanathan briefed the Assembly on the May Regents decision to extend the same retirement benefits to same- and opposite-sex domestic partners as are now enjoyed by married UC employees. The action, he noted, leaves but one Senate recommendation regarding domestic partners unapproved by the Regents: extension of health insurance benefits to opposite-sex domestic partners. UC's budget, he said, would not allow such an extension at the present time.

Chair Viswanathan noted there is an ad hoc committee of the Academic Council working on changes to the Senate Bylaws setting forth the membership and duties of Senate committees. The Council has received proposals for changes from a number of committees. The ad hoc committee, which is reviewing these proposals, will submit recommendations to the Academic Council, which will in turn submit recommendations for changes to the Assembly. He noted that the committee is considering a proposal to give Academic Council membership to the Chair of the University Committee on Research Policy. This proposal, he said, may come before the Assembly prior to recommendations about other Bylaw changes.

Chair Viswanathan briefed the Assembly on the proposed Racial Privacy Initiative, which would limit the ability of state-funded agencies to classify persons by race or ethnicity. The Academic Council has appointed a four-person subcommittee to ascertain what impact RPI might be expected to have on the University's research activities. Chair Viswanathan also addressed state Assembly Concurrent Resolution 178, which calls upon the University to use "comprehensive review" in graduate and professional school admissions. The resolution states that no one should be denied admission primarily on account of test-scores. The Academic Council has asked the Coordinating Committee on Graduate Affairs (CCGA) to ascertain whether such denials occur at present. Once CCGA's report on this is received, the Council will prepare a response on this issue to be transmitted to the administration.

Chair Viswanathan asked for and received the Assembly's permission to alter the agenda by moving item VI and one topic under item VII — Report from the President's Council on the National Laboratories — to a place in the agenda just prior to Item VIII.

Chair Viswanathan introduced John Tucker, the Executive Director of the UCLA Senate and thanked Mr. Tucker and UCLA Chair John Edmond for the help they had provided in planning today's meeting.

### V. Special Orders

There were no special orders before the Assembly.

# VI. Reports of Special Committees Report of the Senate's Task Force on UC Merced Peter Berck, Chair

Professor Berck briefed the Assembly on the progress in developing the UC Merced campus. He noted that the UCM Task Force (UCMTF) is a Special Committee of both the Assembly and the Academic Council and that it is charged with acting as a Senate for UCM until such time as the campus has its own Senate. In the last year, the Task Force has undertaken almost all the tasks that are carried out by other Senate Divisions in the system. Professor Berck noted that:

- Private support for UCM has been proceeding quite well, with Senate and administration working closely on the issue. The administration has brought to the UCMTF prospects for gifts at an early enough stage in the process that the UCMTF could influence the stipulations put on the gifts. UCM now has 12 endowed chairs of \$500,000 each that have received formal approval from the UCMTF. Six additional chairs are in various stages of negotiation, meaning that at this point UCM has no faculty members and 18 endowed chairs a circumstance that should help with recruiting.
- The Task Force has spent a good deal of its time in the last year working on academic appointments, acting as a department. In the past year, it has recommended the appointments of two administrators who will hold professorial titles, and will shortly recommend a third. So far this year it has worked on the appointments of a vice chancellor for student affairs, and a dean for natural sciences. It also is engaged in the recruitment of a vice chancellor for university advancement and a chief information officer. The Task Force is searching for a dean for social sciences, humanities, & arts, and is about to begin a search for a director for a World Cultures Institute. UCMTF is just at the stage of short-listing and interviewing its initial slate of faculty candidates as well.
- The Task Force has formally approved the academic structure of UCM, which includes three divisions: Engineering, Natural Science, and Social Science, Humanities, & Arts.

For the time being, there will be no departments within them. The campus will also have the Sierra Nevada Research Institute and the World Cultures Institute. The Task Force has given formal assent to establishing a management program. It has approved the formation of an advisory group that is a surrogate for a Graduate Council and has approved a college system that will not be residentially based.

• The campus is more or less on schedule to open in 2004, Professor Berck said, though impediments to this schedule include environmental permitting issues, which hopefully will be resolved in a couple of months, at least insofar as they affect the campus opening. There will be another round of such issues that will be important for expansions that happen in 2008. Funding issues also are a concern; at present there is enough funding for 60 ladder-rank faculty on opening day, a number the UCMTF considers to be the absolute minimum to open the doors. Should the next year or two result in funding cutbacks that would reduce this number, it would be the position of the Task Force that the campus should not open.

Professor Berck then took questions from the floor. He then asked for and received permission to put a longer version of his remarks into the Assembly's minutes. (Appendix B)

# VII. Reports of Standing Committees

A. Academic Council Chand Viswanathan, Chair

• Nomination and Election of the Vice Chair of the Assembly for 2002-2003 (oral report, action)

Chair Viswanathan introduced the item by noting that the Vice Chair of the Assembly is also the Vice Chair of the Academic Council and normally succeeds to be Chair of the Assembly and Council. Each year, the Academic Council submits the name of a single nominee for the Vice Chair position to the Assembly. Nominations for the position may also be submitted from the Assembly floor, however. Chair Viswanathan then called on Assembly Vice Chair Binion to submit to the Assembly the Council's nominee for the post.

Vice Chair Binion said it was her great pleasure to report to the Assembly the Council's nomination of Lawrence Pitts, a professor of neurosurgery at UC San Francisco, to be the next Vice Chair of the Assembly and Council. Vice Chair Binion then provided the Assembly with information on Professor Pitts' service to the UCSF and statewide Academic Senates. She then recommended that the Assembly endorse the Council's selection of Lawrence Pitts to be the next vice chair of the Senate.

Chair Viswanathan then called for nominations from the floor. Hearing none, he asked for a vote on the Council's nominee. **Professor Pitts was unanimously elected Vice Chair of the Assembly for 2002-2003.** Professor Pitts then joined the Assembly to the applause of Assembly members.

• Nomination and Election of at-large Membership, Universitywide Committee on Committees, 2002-2003 (action)

Chair Viswanathan introduced the item by explaining that the membership of the Universitywide Committee on Committees (UCOC) consists of two members-at-large, named by the Assembly of the Senate, who serve for two-year staggered terms. The Assembly selects the Chair of the committee from among the two members-at-large for a one-year term. Speaking on behalf of UCOC Chair Concepcion Valadez (who could not attend today's meeting), Chair Viswanathan

briefed the Assembly on the backgrounds of faculty nominated by UCOC to fill the posts of Chair and at-large member of UCOC. Professor Neal Garrett of UCLA was nominated for the position of UCOC at-large member and Chair and Professor Jessica Utts of UC Davis was nominated for the position of second at-large member. Chair Viswanathan asked if there was any objection to the nominees. Hearing none, he asked for a motion to approve the appointments. A motion was made, seconded and approved unanimously.

#### • Assembly Meeting Schedule, 2002-2003 (information)

Chair Viswanathan drew Assembly members' attention to the schedule set forth on page 13 of the *Notice of Meeting*.

# • Apportionment of Representatives to the Assembly, 2002-2003 (information)

Chair Viswanathan drew Assembly members' attention to the 2002-2003 apportionment of the Assembly set forth on page 14 of the Notice of Meeting. There will be no change from this year to next, he noted, in the number of Assembly members each division has.

# • Approval of Senate Membership for Lecturers with Potential for Security of Employment (action)

Chair Viswanathan provided Assembly members with background on the proposal, which would give Senate membership to full-time Lecturers with Security of Employment, assuming approval of the measure by the Regents. A motion was made and seconded that the recommendation be approved. Chair Viswanathan then called for discussion.

Noting that there are only seven Lecturers PSOE in the system now, one Assembly member wanted to know how this number stands to change in the future. Assembly Vice Chair Binion noted that an FTE must be dedicated to a Lecturer PSOE just as one is dedicated to an Assistant Professor. There is thus an assumption of a career trajectory at UC for Lecturers PSOE. Against this, these faculty currently are in Unit 18 and thus are nominally "temporary" faculty, though in fact they have career appointments (assuming they advance to Lecturer PSOE). Thus it does not make sense for them to be part of a bargaining unit that does not represent their category. Another Assembly member noted that, as these faculty are paid from 19900 funds, it would be unreasonable to expect a dramatic expansion in their numbers, unless there is a dramatic expansion of 19900 FTE funding.

Another Assembly asked to what extent this proposal may be the camel's nose with respect to the creation of a bifurcated faculty. To what extent will it provide an incentive to the administration to appoint more faculty who are expected to teach but not do research? Given their small numbers, why couldn't chancellorial discretion be used to correct the status of these faculty, meaning the Regents' Standing Orders would be left as they are? Another Assembly member then noted that chancellors do not have the authority to make given faculty members of the Senate; the power to confer Senate membership on different classes of faculty is reserved to the Regents.

Another Assembly member asked whether Lecturers PSOE would need to be consulted or enfranchised to vote in matters related to curriculum, examination of graduate students, or academic personnel matters. Secretary/Parliamentarian Berck replied that such faculty would be voting departmental members with rights to vote on curricula and examination of students, but would not have the right to vote on personnel decisions regarding faculty who have appointments superior to theirs. However, he later noted, this right can be extended to Lecturers PSOE (and to other classes of faculty) by secret-ballot vote of two-thirds of the voting members of a department.

After further discussion, Chair Viswanathan called for the question. The motion was approved by a vote of 33-11-2.

# • Report from the President's Council on the National Laboratories

Chair Viswanathan noted that, owing to the lateness of the hour, he would provide only a summary of the report he has prepared as an ex-officio member of the President's Council on the National Department of Energy Laboratories. He noted that his report is necessitated by a 1992 Assembly action which stipulated that a Senate representative to the President's Council make an annual report to the Assembly regarding Council activities. Chair Viswanathan then reviewed the structure and responsibilities of the President's Council.

Chair Viswanathan then reviewed areas in which the laboratories have made progress recently. He said that the National Ignition Facility at Lawrence Livermore Laboratory, plagued for years by technical difficulties and cost-overruns, is now on-time, under-budget, and recognized as one of the foremost laser projects in the world. Likewise, the labs have been playing major roles in the sequencing of the human genome and in large-scale computation. The laboratories have also played a significant role in counter-terrorism, he said.

Chair Viswanathan then talked about research linkages between the labs and UC's campuses, including a proposed Laboratory Professorship initiative, in which the labs would partly fund, for a specified number of years, a small number of UC faculty FTE in which the faculty in question would work partly on UC campuses and partly at the laboratories. The Senate currently is reviewing the ramifications of this proposal, he said.

Chair Viswanathan then reviewed the process by which the Senate's University Committee on Research Policy (UCORP) created a subcommittee charged with examining UC's relationship to the DOE labs. The information base created by this group's work will allow the Senate to respond quickly at such times as the Senate needs to express a view regarding the UC-labs relationship. Although responsibility for continuance of UC's management of the labs rests with the UC Regents, Chair Viswanathan said, the Senate plays an important role in expressing and addressing issues in the UC-DOE relationship.

Chair Viswanathan said that the Senate is concerned with ensuring that the UC faculty's concerns about the UC-labs relationship are properly conveyed to both the UC administration and to the laboratories.

Chair Viswanathan then took questions from the floor regarding the labs. In response to a question, he noted that the rejection by DOE of President Atkinson's selection for a new Lawrence Livermore Lab Director made plain that UC does not have as much control as has been presumed over this important facet of UC's management of the labs. In the future, the Senate may object formally to this series of events, he said. In response to a second question, he said that there have been problems with the renewal of the Lawrence Berkeley Laboratory management contract, as DOE wants to consider paths to contract renewal that are different than those that have been followed in the past.

# • Announcement of the Academic Council's Selection of the 2001-2002 Oliver Johnson Award Recipient (information)

Chair Viswanathan provided background on the Oliver Johnson Award and then apprised the Assembly that the Academic Council had selected Professor Arnold Binder of UC Irvine to be the recipient of the 2001-2002 Oliver Johnson Award for Service to the Academic Senate. Chair

Viswanathan noted that Professor Binder was unable to attend the Assembly meeting today to receive the award. The Assembly then gave a round of applause for Professor Binder.

# B. University Committee on Committees (UCOC) Concepcion Valadez, Chair

• Appointments of Committee Chairs and Vice Chairs for 2002-2003 (information) Chair Viswanathan drew Assembly members' attention to Distribution 2, containing a list of committee chairs and vice chairs for next year. Some positions have not yet been filled, he noted, but this will be done when UCOC is able to contact the prospective candidates.

# C. Board of Admissions and Relations with Schools (BOARS) Dorothy Perry, Chair

- Approval of BOARS' Recommendations on Admissions Testing (action/discussion):
  - 1. BOARS Should Continue to Work with Testing Agencies to Develop Improved Admissions Tests
  - 2. BOARS Will Bring Its Recommendations for Improved Admissions Tests to the Divisions, the Academic Council, and the Assembly for Review and Approval.

Chair Viswanathan provided some background on the issue and then called on BOARS Chair Perry to introduce the item. Professor Perry noted that, following BOARS' January proposal to develop a new array of UC admissions tests, the College Board announced that it will modify its SAT I exam, based on BOARS ideas regarding a "core examination" for UC applicants. Further, ACT is working on a less extensive modification of its exam. She noted that BOARS is asking the Assembly to approve the recommendations above to give the College Board and ACT a clear message that the University is interested in the development of new tests. BOARS expects to work with the agencies in this development, she said. She said that at a later date the Assembly may be asked to consider (1) the principles BOARS believes should be used in deciding upon standardized tests and (2) the actual tests that have been developed.

Professor Perry then moved that the Assembly adopt both recommendations from BOARS, and the motion was seconded. The Assembly then discussed the issue.

One faculty member asked whether BOARS believes the new tests being developed will reduce the value of test-preparation courses. Professor Perry replied that BOARS does not believe the test-prep industry will wither once the new tests are put into use. The committee does believe, however, that if tests are more based on material learned in high school, test preparation courses will necessarily focus on this kind of substance as well, which is to the good.

One Assembly member then called the question. Chair Viswanathan then asked for a vote on closing the debate; the ayes prevailed in a voice-vote. Chair Viswanathan then called for a vote on Professor Perry's motion.

# By a vote of 47-0-1, the Assembly approved both recommendations presented to it by BOARS.

#### • Report on Eligibility in a Local Context

Professor Perry briefed the Assembly regarding the implementation of Eligibility in a Local Context, providing data that complemented that offered in the morning session by President Atkinson and Provost King.

### Report on Comprehensive Admissions

Professor Perry briefed the Assembly regarding what BOARS is doing with respect to monitoring the implementation of comprehensive review. BOARS' accountability principles are contained in today's *Notice of Meeting*, she said. BOARS will be meeting with campus admissions directors at the end of July — the end of the first year of implementation of comprehensive review — to analyze this year's process and to learn about plans for next year. A task force comprised of faculty and administrators from all general campuses is looking at various ways in which the comprehensive review process can be streamlined. BOARS is also developing a pilot program aimed at verifying self-reported student data about such items as extracurricular activities. The committee hopes to put into place a random sampling of such data, such that all students will be cognizant that they potentially may be required to verify everything they put on their applications. Professor Perry then took questions from Assembly members.

Chair Viswanathan then thanked Professor Perry and all the other BOARS members on behalf of the Assembly for BOARS' energetic and thoughtful admissions work over the past year.

#### VIII. Petitions of Students (none)

#### IX. Unfinished Business (none)

# X. University and Faculty Welfare Report Mark Traugott, Vice Chair, University Committee on Faculty Welfare

Professor Traugott noted that UCFW is concluding an action-packed year. He said that, apart from the domestic partners benefits improvements noted earlier in the meeting, the committee had worked this year on:

- Protection of faculty rights in connection with the California Whistleblower's Protection Act. As a result of extensive committee consultations this year with the UC Auditor, the University has ended up with a more balanced policy than might otherwise be the case.
- Faculty Housing. UCFW was consulted on a number of changes to UC's Mortgage Origination Program that included an increase in the sum of money available to the program; a reduction, from 10 percent to 5 percent, in the minimum down-payment required in the program; a lengthening, from 30 years to 40 years, of the maximum repayment period allowed; and the addition of a graduated payment option for the loans.
- Child care. The \$20 million that was allocated by UCOP for child-care capital projects has begun to make a real difference in the facilities UC has. UCFW is hopeful that UC's new facilities will result, in coming years, in an increase in the number of child-care slots available to UC faculty members.
- Health care. UCFW was consulted on strategies to deal with increases in health-care
  costs for 2001-2002. The coming year will see the revival of UC medical spending
  accounts, which will allow employees to set aside pre-tax dollars for medical
  expenses. The Health Care Facilitator Program, championed by UCFW, continues to
  be extended to additional campuses. As of now, seven campuses have filled these
  positions or are recruiting personnel into them.
- Parking. UCFW has for two years been working on a substantial revision to a set of Parking Principles it articulated some ten years ago. These principles are aimed at slowing the increases in parking permit that have been seen at many campuses over the last several years.

Professor Traugott said that UCFW continues to advise the administration on how to deal with rapidly escalating health-care costs. He reviewed the status of the Educational Fee Waiver proposal, under which UC educational fees would be waived for the dependents of UC employees. While President Atkinson favors the proposal, state budgetary difficulties have placed new expenditures for programs like this on hold. UCFW is working on alternative funding strategies for the program. In housing, UCFW has persuaded UCOP to take a look at the possibility of introducing a shared-appreciation loan program that would be funded by a small proportion of funds in the UC Retirement Program that are earmarked for bonds. The program would open up possibilities for faculty home ownership while allowing both the homeowner and the University to benefit from appreciation in the housing market. A major impediment to initiation of the program is that it would require approval not only by the Regents, but also by the Internal Revenue Service.

Professor Traugott noted that UCFW took the lead two years ago in developing a proposal for a phased retirement program at UC. Discussions are now underway with the Office of the President as to what form the program might take.

Professor Traugott then took questions from the floor.

#### **XI.** New Business

There was no new business before the Assembly.

Chair Viswanathan concluded the meeting by thanking the gathered Senate members for their service to the Senate. He encouraged Assembly members to talk to fellow faculty about serving in the Senate.

Santa Barbara Chair Watts then asked Assembly members to join him in a show of appreciation to Chair Viswanathan for his service to the Assembly.

The meeting was adjourned at 3:15 p.m.

Attest: Chand Viswanathan Chair, Assembly of the Senate

### Distributed at Meeting:

- 1. President Atkinson's summary of issues before the University
- 2. UCOC list of statewide Senate Chairs and Vice Chairs for 2002-2003

\*Meeting distributions are available at the Academic Senate's Office, 1111 Franklin Street, 12<sup>th</sup> Floor Oakland, California 94607-5200

#### Appendix A

# 2001-2002 Assembly Attendance Record Meeting of May 29, 2002

### **President of the University:**

Richard Atkinson

#### **Academic Council Members:**

C.R. Viswanathan, Chair Gayle Binion, Vice Chair David Dowall, Chair, UCB Jeffery Gibeling, Chair, UCD James Given, Chair, UCI John Edmond, Chair, UCLA Irwin Sherman, Chair, UCR (absent) Michael Bernstein, Chair, UCSD Daniel Bikle, Chair, UCSF Richard Watts, Chair, UCSB George Blumenthal, Chair, UCSC Barbara Dosher, Chair, UCAP (absent) Charles Perrin, Chair, CCGA David Dooley, Chair, UCEP Dorothy Perry, Chair, BOARS Renee Binder, Chair, UCFW (absent) Mark Traugott, Vice Chair UCFW (alt.) Alan Jackman, Chair, UCPB

#### Berkeley (7)

James Bartolome Steven Beckendorf Steven Botterill (absent) John McWhorter (absent) Daniel Melia (absent) Jeffery Riegel (absent) Howard Shelanski Lowell Dittmer (alt.) Hebert Strauss (alt.)

#### **Davis** (6)

Lester Ehler (absent)
Dallas Hyde (absent)
Jerry Powell
Evelyn Silvia
Jessica Utts
Philip Yager
Sharon Hietala (alt.)
Margaret Rucker (alt.)

# Irvine (4)

James Danziger Joseph F. Dimento Alexei A. Maradudin William Sirignano

### Los Angeles (9)

Kathryn Atchison Dalila Corry Robert Ettenger Lillian Gelberg Seymour Levin Ajit Mal Vickie Mays Jose Moya (absent) Jane Valentine Abeer Alwan (alt.)

#### Riverside (2)

Bajis Dodin R.Erwin Taylor

#### San Diego (4)

Ellen T. Comisso (absent) Jeanne Ferrante (absent) Kim R.MacConnel Donald F. Tuzin Terry Jeringan (alt.)

#### San Francisco (3)

Mary Croughan Patricia Benner Barry Massie

#### Santa Barbara (3)

Michael Gerber Dan Little Eileen Boris

### Santa Cruz (2)

Alison Galloway Susan Schwartz

# Secretary/Parliamentarian

Peter Berck

# Appendix B

# Academic Senate Task Force for UC Merced May 29, 2002 Chair's Report to the Academic Assembly

The UC Merced Task Force is a special committee of the Assembly and of the Academic Council. It acts as a Senate for UC Merced until the establishment of a Division. The activities of the Task Force (TF) include advice on appointments, physical planning, university advancement, curriculum, courses, and establishment of colleges and other subdivisions of UCM, majors, and graduate programs. In these activities the TF has taken on all the roles normally filled by the Senate, from the approval of courses and curricula, a responsibility delegated by the Regents to the Senate, to advice on campus layout.

### **University Advancement**

The TF has a particularly close cooperation with University Advancement. The Vice Chancellor, Jim Erickson, attends nearly every meeting to update the TF and seeks the TF's advice on funding opportunities. Since the inception of the campus the TF has approved 12 named chairs and has approved, in concept, an additional 6 chairs. The TF has been an active participant in structuring the gift language in these chairs to meet the needs of the campus and also fulfill the goals of the donors. Appendix I lists the chairs, to date.

The TF has also approved a giving plan that will lead to a substantial endowment for a School of Management.

The TF has been kept abreast of, and approved of, development activities that will bring the campus a role in a major art collection and many other gifts.

The TF is very appreciative of the support that UCM has received from its many donors and for their cooperation in shaping the gifts to the maximum benefit of the campus.

# **Appointments**

The TF participates in all academic and high-level administrative appointments. Participation usually includes TF members serving on the search committee, TF Committee on Committees advice to the Chancellor on membership of administrative search committees, TF members' attendance, in person, by video, or by phone, at campus interviews, and formal advice from the TF to the Chancellor on appointments. This year the TF advised on the following appointments:

Vice Chancellor for Student Affairs
Dean for Division of Engineering
Dean for Division of Natural Sciences
Graduate Dean and Vice Chancellor-Research
Director for the Sierra Nevada Research Institute (SNRI)

The TF is currently actively engaged in recruiting a Vice Chancellor for University Advancement (to replace Jim Erickson on his re-retirement), a Chief Information Officer, and a Dean for the Division of Social Science, Humanities and Arts (SS/H/A). A search for a Director of the World Cultures Institute is scheduled to begin soon.

Where the appointments include Professorial titles, the TF has acted as a department to prepare the personnel case. These cases are then referred to the UCM CAP, which is a separate entity from the TF.

UCM is now recruiting for faculty positions. The three Divisions of UCM each act as departments for these searches, with the Deans taking the role of Chairs. In the case of the SS/H/A Division, the Chancellor and the EVC are taking the Dean's role while a Dean is being recruited. Members of the TF, assisted by other members of the UC faculty, are acting as the faculty members for each of these Divisions and are screening candidates. They will shortly be hosting campus visits and voting on appointments.

At the request of the TF, the faculty recruiting process is an on-going process with a broad set of position descriptions that were approved by the TF and applications are accepted continuously. At opening day, the campus is now scheduled to have 60 faculty in the professorial series. This is considerably lower than the 100 anticipated originally and the TF considers this number to be the irreducible minimum to open the campus. As planning continues, it is unclear exactly how much of the planned curriculum can be carried out by this reduced cohort.

#### Courses and Curriculum; Organizational Structure

The TF approved a structure for UCM that includes three Divisions, Engineering, Natural Science, and Social Science, Humanities, and Arts. These Divisions will be the Rule 55 units for the initial faculty. Within these Divisions the TF has approved concentrations of faculty and programs in environmental engineering, computer science and engineering, biological science, earth system science, economics, psychology, history, and literature. In subsequent years, additional concentrations will be added. In recruiting to these general areas, there will also be consideration given to the interdisciplinary research institutes—the Sierra Nevada Research Institute, and the World Cultures Institute. Soon after opening, the TF expects that a management major will be added to the curriculum, as the first element of a School of Management. The TF has given formal assent for the establishment of the management program.

In March, the Task Force approved UCM's five-year perspective that included the academic program planning for the SS/H/A Division, Natural Sciences Division, Engineering Division, and a Management Program. Prior to this formal approval, the TF engaged in considerable discussion about the exact nature of the original majors and the graduate programs. This plan includes the initial majors and initial graduate groups. In the next year, the TF and Deans expect to develop, and the TF expects to approve, the majors and the courses that go with those majors. This planning is now well underway.

The Task Force approved the formation of an Advisory Group-Surrogate Graduate Council to assist in approving graduate programs. Several past CCGA Chairs have agreed to participate in this group. Its purpose is to help the Divisions write their graduate program proposals and to assist the Task Force in approving the proposals on behalf of the campus. The Task Force also recommended that UCM use policies already established by one of the other UC campuses for its Graduate Division. The initial graduate programs will be graduate groups, to permit the participation by a broad range of UCM faculty and to facilitate the participation of other UC faculty who will be necessary to help staff the graduate programs.

# **College System**

The TF approved a proposal to establish a college system for UC Merced. The college system at Merced will be non-residentially based so that all students may participate. Space for the first college has already been identified in one of the initial three buildings (the Library building). Students from all three Divisions will be enrolled in the colleges.

#### Conclusion

The academic planning for UCM is on schedule for a 2004 opening day. Before that day, there are still environmental permitting issues, monetary issues, and the issues of academic planning and faculty hiring to be resolved. The TF looks forward to a continued close cooperation with Chancellor Tomlinson-Keasey, EVC Ashley, the other Vice Chancellors and Deans, and to the development of a research university of the first order.

# **Appendix I: Endowed Chairs**

Negotiations are ongoing concerning another five chairs.

Presidential Chair #13 These Chairs were approved by formal action of the Task Force: #12 Coelho Chair in Public Policy \$500,000 #11 Carlston Cunningham Endowed Chair in Cognitive Development \$500,000 Thondapu Family Endowed Chair in World Cultures #10 \$500,000 #9 Joe and Margaret Josephine Endowed Chair in Biological Sciences \$500,000 Art and Fafa Kamangar Family Endowed Chair in Biological Sciences #8 \$500,000 County Bank of Merced Endowed Chair in Economics #7 \$500,000 Dr. and Mrs. William Bizzini Endowed Chair in Biological Sciences #6 \$500,000 Ted and Jan Falasco Endowed Chair in Earth Sciences or Geology #5 \$500,000 #4 Myers Endowed Chair for Sierra Nevada Research Institute \$500,000 Shaffer Endowed Chair in Engineering #3 \$500,000 #2 Coates Endowed Chair in the Arts \$500,000 #1 Vincent Hillyer Endowed Chair in Early Literature \$500,000

# **Appendix II: Programs**

# Programs planned for 2004-05

- B.S.-Computer Science and Engineering
- B.S. in Environmental Engineering
- B.A./B.S. in Biological Sciences
- B.A./B.S. in Earth Systems Sciences
- B. A. in World Cultures and History
- B.A./B.S. in Social and Behavioral Sciences
- M.S./Ph.D. in Computer and Information Systems
- M.S./Ph.D. in Environmental Systems
- M.S./Ph.D. in Systems Biology
- M.A./Ph.D. in World Cultures
- M.S./Ph.D. in Behavioral Sciences

# **Programs planned for 2005-06**

School of Management

- B.S. in Chemical Engineering
- B.A. in Comparative Literature and Languages
- B.S. in Public Policy

#### **Appendix III – The Institutes**

The University's first two research institutes will begin to define UC Merced as a research university of distinction. Both will create new knowledge on questions of national and international scope through the prism of the natural laboratory that is Merced's home, the San Joaquin Valley and Sierra Nevada region.

The **Sierra Nevada Research Institute** (**SNRI**) will carry out research on the critical issues that affect humankind's ability to live in an environmentally sustainable way: population growth and development, water and watersheds, air quality, fire ecology, biodiversity, climate change, transportation, resource management and policy, and public recreation. These issues are especially vital to sustaining the unparalleled agricultural resources and magnificent natural landscapes of the San Joaquin Valley and Sierra Nevada. The Sierra Nevada Research Institute will draw in the natural sciences, engineering, and policy sciences.

World Cultures Institute: As a natural laboratory for research of international import, the San Joaquin Valley is defined by the mobility and migration, and sometimes forced diasporas, of peoples affected by historical events. Migration and immigration studies will address questions of building community among a diverse population. The history of migrations and Diasporas will be complemented by studies of the impact of such human and social changes on established peoples and resources. The World Cultures Institute will weave together humanities, arts, and social sciences.

# **Appendix IV: 2001/02 TF Members/Meeting Participants**

#### **Task Force Membership:**

Peter Berck, B, Task Force Chair

Robert Flocchini, D, Task Force Vice Chair

Gayle Binion, SB, Vice Chair-Academic Council

Cliff Brunk, LA, CCGA

Richard Fateman, B, Campus Rep.

Andrew Grosovsky, R, UCEP

Doug Magde, SD, Campus Rep.

Alexei Maradudin, I, UCORP

Otoniel Martinez-Maza, LA, Campus Rep.

Geoff Mason, SC, UCM CAP Chair

Mark Matsumoto, R, Campus Rep.

Doug Morgan, SB, Campus Rep.

Maria Pallavicini, SF, Campus Rep.

Dorothy Perry, SF, BOARS

Janice Plastino, I Alt., Campus Rep.

John Poulos, D, UCM CAP Vice Chair

Anthony Pratkanis, SC, Campus Rep.

Richard Price, SF, UCPB

Michelle Yeh, D, UCAP

#### **Meeting Participants**

#### **UCM Senior Administrators:**

Chancellor Carol Tomlinson-Keasey

David Ashley, Executive Vice Chancellor

Lindsay Desrochers, Vice Chancellor-Administration

James Erickson, Vice Chancellor-Advancement

Cliff Graves, Vice Chancellor-Physical Planning

Jane Lawrence, Vice Chancellor-Student Affairs

Jeff Wright, Dean-Engineering Division

Chon Ruiz, Director of Admissions

Janet Young, Assistant Chancellor

Karen Merritt, Director-Academic Programs

#### **Invited Contributors:**

Professor Joyce Appleby, LA

Professor Steven Cassedy, SD

Professor Robert Goldman, B

Professor George Starr, B

Professor Keith Widaman, D

Professor George De Vos, B

Professor Sarah Gray, D, UCM CAP Member

Professor John Freeman, Haas School of Business

Dean Robert Smiley, UCD Business School

Bruce Dunn, Director of UCSD Extension's Business Management Programs

John Kriken, Partner-Skidmore, Owings & Merrill

Ric Notini, UCM Environmental Permitting Manager

Chris Adams, UCM Campus Planner

Jim Smith, UCM Architect