

MEETING OF THE ASSEMBLY OF THE ACADEMIC SENATE

June 8, 2011
MINUTES OF MEETING

I. ROLL CALL OF MEMBERS

Pursuant to the call, the Assembly of the Academic Senate met via teleconference on Wednesday, June 8, 2011 by teleconference. Academic Senate Chair Daniel Simmons presided and called the meeting to order at 10:00 am. Senate Executive Director Martha Winnacker called the roll of Assembly members and confirmed that there was a quorum. Attendance is listed in Appendix A of these minutes.

II. MINUTES

ACTION: The Assembly approved the minutes of the April 13, 2011 meeting as noticed.

III. ANNOUNCEMENTS BY THE CHAIR

Budget. Chair Simmons reported that the legislature has not reached a compromise on the state budget. There has been some resistance to the cuts proposed by UCOP to programs funded centrally via legislative earmarks. At the direction of the president, UCOP staff is developing a five-year budget plan. It models the interdependence of levels of state funds and student tuition and aims to stabilize resources so that the University can rationally plan for the future. The model assumes, in a best case scenario, that the state budget allocation will grow by 8% a year and tuition will increase by 8% per year. The plan includes 3% annual merit increases for non-represented employees in addition to regular merits for faculty. Chair Simmons, Vice Chair Anderson and UCAP Chair Palazoglu are participating in a joint Senate-Administration task force that is discussing how to implement any salary increases for faculty.

Online Pilot Project. The Academic Council recently issued two letters regarding the progress of the online pilot project. Council recommended continuing the development of online courses for UC students with the goal of maintaining quality and increasing access. However, it recommended that the pilot be limited to the 29 courses already approved until a market evaluation ensuring that costs can be recovered and evaluations of the courses, themselves, are completed. All courses will be approved through the regular processes of campus course committees. The Senate will need to revise its regulations in order to accommodate systemwide online classes.

Rebenching. The rebenching of state general funds complements the Funding Streams budgetary reform. The joint Senate-Administrative rebenching task force is currently considering ideas generated by the Academic Council's Implementation Task Force and has requested detailed modeling of some of these ideas. Some chancellors wish to have the flexibility to set enrollment, salaries, and fees in order to maintain excellence. Chair Simmons stated that in his remarks to the Regents, he had stated that it is our commitment to the concept of UC as one university operating on ten campuses committed to the same standard of excellence that has made the University

great. In many respects, the Senate has operated as the guardian of UC as a system. The success of each of our campuses is built on this unified system; research excellence and the quality of a UC education should be the same, regardless of location. Students are admitted based on a common set of requirements. The approval of programs is based on the need for the programs across the system. Chair Simmons stated that we should not become ten campuses competing in the marketplace. Flexibility is important, but we must not allow budgetary exigencies to dissolve the glue that holds us together as a system by disregarding the fundamental values that sustain our collective excellence.

IV. ANNOUNCEMENTS BY THE PROVOST

Provost and Executive Vice President Pitts stated that UCOP is attempting to reduce the funding of central programs in order to reduce the net cut to each campus. UCOP staff also is considering “bridging strategies” to deal with the cuts and supplement operating expenses. He noted that the administration is discussing how to implement the faculty salary increase, particularly whether all or only a portion of it should be applied to the salary scales, and whether some of it should be reserved for recruitment and retention.

The provost reported that he has visited four campuses so far (Berkeley, Davis, Santa Cruz and Los Angeles) to meet with faculty about the online pilot project. Faculty were engaged and interested in developing online education, but they want it done carefully. There is some concern among the faculty about the change in the funding strategy. The president approved a loan through the C3 program, which funds cross-campus collaborations such as the new payroll system and UC Student Health Insurance Program. It operates like a line of credit. Quarterly milestones must be met for continued funding. It is a good investment.

The University is studying how to recruit international students in the most cost effective way across all of the campuses. Part of the strategy will be to recruit from US high schools with populations of international students. UCOP will coordinate teams to visit these schools. Another strategy being considered is to employ EAP offices in the recruitment effort.

Provost Pitts asked Assembly members to convey to him anecdotes about faculty recruitment and retention cases. Indicators do not show a decline in UC competitiveness. The data that UCOP has collected on UC competitiveness for faculty has not changed much in the past two to three years; UC remains successful in about 75% of its recruitments and retentions. But the EVCs feel that there are increasing numbers of institutions that are trying to recruit UC faculty. There is a very high cost to retention failures.

Q: Is the University still using the Comparison 8 to evaluate salary competitiveness?

A: Yes. There has been a slight decline in the competitiveness of our salaries with respect to the Comparison 8. They are 12% lower in the aggregate and the biggest gap is at the Associate Professor rank. Provost Pitts said that UCOP hopes that 5 years of 3% increases will help the University reduce that gap.

Q: Are you collecting information on recruitment and retention from the EVCs and if so, will you share it with the Academic Council? Data should consider other threats to quality, e.g., the relationship between the increasing student-faculty ratio and faculty productivity.

A: Provost Pitts stated that UCOP receives the information from the Vice Provosts for Academic

Personnel and that he would be happy to share this information. He noted that lagging indicators such as the number of new members of the National Academy of Sciences and the number of grants to young faculty do not indicate a decline in quality.

Q: Is it true that the Regents believe that state support will decline and that UC should plan to receive no state funds?

A: Provost Pitts responded that this not generally thought to be the case. UC brings so much value to the state, the legislature will continue to provide some funding. However, no source of money other than tuition can replace state funding. He noted that UCOP is doing all it can to increase and enhance state support for higher education.

V. SPECIAL ORDERS

The apportionment of representatives to the 2011-12 Academic Assembly was presented as an information item. Representation is as follows: UCB 6; UCD 6; UCI 4; UCLA 8; UCM 1; UCR 2; UCSD 5; UCSF 3; UCSB 3; UCSC 2.

VI. REPORTS ON SPECIAL COMMITTEES [NONE]

VII. REPORTS OF STANDING COMMITTEES

A. Academic Council

1. The Academic Council appointed Professor Shane White (UCLA) to the UCRS Advisory Board. This was presented as an information item.
2. The Assembly elected UCOC Vice Chair Stanley Awramik (UCSB) as Chair and Professor Mitchell Sutter (UCD) as Vice Chair of UCOC.
3. Draft Legislative Ruling 6.11.A. addressing the definition of “residence” was presented as an information item.
4. Draft Legislative Ruling 6.11.B regarding the eligibility of an associate dean to serve as a member of the Assembly was presented as an information item.
5. Draft Legislative Ruling 6.11.C. regarding the scholarship requirements for undergraduate students was presented as an information item.
6. Draft Legislative Ruling 6.11.D about voting rights of *Ex officio* members of Senate committees was presented as an information item.
7. Draft Legislative Ruling 6.11.E on the relationship of the Academic Senate with faculties of schools and colleges offering postbaccalaureate, first professional degree programs leading to the award of M.D., D.D.S., D.V.M., D.Pharm. and J.D. degrees was presented as an information item.

VIII. UNIVERSITY AND FACULTY WELFARE REPORT [NONE]

IX. PETITIONS OF STUDENTS [NONE]

X. UNFINISHED BUSINESS [NONE]

XI. NEW BUSINESS [NONE]

The meeting adjourned at 11:40 am.

Attest: Daniel Simmons, Academic Senate Chair
Minutes Prepared by: Clare Sheridan, Academic Senate Analyst

Attachments: Appendix A – Assembly Attendance Record, Meeting of June 8, 2011

Appendix A – 2010-2011 Assembly Attendance Record, Meeting of June 8, 2011

President of the University:

Mark Yudof (absent)
Lawrence Pitts (alternate for Mark Yudof)

Ulysses Jenkins
Tahseen Mozaffar
Charles Zender

Academic Council Members:

Daniel Simmons, Chair
Robert Anderson, Vice Chair
Fiona Doyle, Chair, UCB
Robert Powell (absent)
Craig Martens, Chair-elect, UCI (alternate for Alan Barbour)
Ann Karagozian, Chair, UCLA
Evan Heit, Chair UCM
Mary Gauvain, Chair, UCR
Frank Powell, Chair, UCSD
Elena Fuentes-Afflick, Chair, UCSF
Henning Bohn, Chair, UCSB
Susan Gillman, Chair, UCSC (absent)
William Jacob, Chair, BOARS
James Carmody, Chair, CCGA
Francis Lu, Chair, UCAAD (absent)
Ahmet Palazoglu, Chair, UCAP
David Kay, Chair, UCEP
Joel Dimsdale, Chair, UCFW
Phokion Kolaitis, Chair, UCORP
James Chalfant, Chair, UCPB

Los Angeles (8)
Linda Sarna (alternate for Paula Diaconescu)
Malcolm Gordon
Jody Kreiman
Timothy Lane
Warren Grundfest (alternate for Duncan Lindsey)
Susanne Lohmann
James Miller (alternate for Purnima Mankekar)
Joseph Nagy

Merced (1)
Ignacio Lopez-Calvo

Riverside (2)
Thomas Morton (absent)
Albert Wang

San Diego (5 – 2 TBA)
Timothy Bigby (absent)
Lorraine Pillus
Peter Wagner (?)

San Francisco (4)
Farid Chehab
David Gardner
Deborah Greenspan
Wendy Max

Santa Barbara (3)
Ralph Armbruster (absent)
Gayle Binion
John Foran (absent)

Santa Cruz (2)
Joseph Konopelski
Marilyn Walker

Berkeley (5)

Steven Beissinger (absent)
Ralph Catalano
Suzanne Fleiszig (alternate for Mary Ann Mason)
Robert Jacobsen (alternate for Bernard Sadoulet)
Theodore Slaman

Davis (6)

Richard Grotjahn
Joel Haas
Joseph Kiskis
Brian Mulloney
Linda Bisson (alternate for Terence Murphy)
Krishnan Nambiar

Irvine (4)

Luis Aviles

Secretary/Parliamentarian

Jean Olson